

**Levin College of Law**

Office of the Dean

**Merritt McAlister**

*Interim Dean and Levin, Mabie & Levin Professor of Law*

Spessard L. Holland Law Center

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[www.law.ufl.edu](http://www.law.ufl.edu)

April 7, 2026

MEMORANDUM

TO: Full-Time Faculty, Levin College of Law

FROM: Merritt McAlister, Interim Dean

RE: Faculty Meeting Agenda

Our ninth Faculty Meeting of the 2025-2026 academic year will take place in the Faculty Lounge on Tuesday, April 14, 2026, at 12:00 noon.

The agenda is as follows:

1. Action Item: Approve faculty meeting minutes for March 24, 2026, attached (Dean McAlister)
2. Action Item: Presentation of adjunct faculty reappointment from the Adjunct Teaching Committee (Menendez, chair)
3. Action Item: Compressed Course policy extension (Dean McAlister)
4. Action Item: Presentation of Promotion & Tenure Standards from Faculty Council (Stinneford)
5. Action Item: Appointment committee presentation of candidate (Marshfield, chair)
6. Information Item: Appointment committee re committee's approval of look-see visitor for Fall 2026. (Marshfield, chair)
7. Information Item: Update on learning outcomes and syllabi (Dean Lopez)

If you are unable to attend, please contact Peter Molk, who will discuss available options. Otherwise, I look forward to seeing you.

**UF Levin College of Law Faculty Meeting Minutes**  
**March 24, 2026 - 12:00 noon**

PRESENT: Derek Bambauer, Yariv Brauner, Annie Brett, Juan Caballero, Nicholas Christopolis, Judy Clausen, Julian Cook, Lisa De Sanctis, Donna Eng, Donna Erez-Navot, Alex Erwin, Barbara Evans, Mark Fenster, Ben Fernandez, Thomas Haley, William Hamilton, Christopher Hampson, Kristen Hardy, David Hasen, Thomas Hawkins, Berta Hernandez-Truyol, Elizabeth-Ann Katz, Heather Kolinsky, Gary Lawson, Lyrissa Lidsky, Sabrina Lopez, Lynn LoPucki, Jonathan Marshfield, Merritt McAlister, Timothy McLendon, Silvia Menendez, Peter Molk, Jane O'Connell, Robert Rhee, Paige Snelgro, Joan Stearns Johnsen, Stacey Steinberg, John Stinneford, Lee-ford Tritt, Derek Wheeler, Steven Willis, Michael Wolf, Andy Yuan, Wentong Zheng.

PRESENT ON ZOOM: Cory Evans, Jiaying Jiang, Lea Johnston.

NOT PRESENT: Rachel Arnow-Richman, Stacy Biggart, Karen Burke, Charles Collier, Mindy Herzfeld, Benjamin Johnson, Zachary Kaufman, Matthew Kim, Charlene Luke, Tracey Maclin, Grayson McCouch, Thinh Nguyen, Lars Noah, Amy Stein, Sarah Wolking, Danaya Wright.

Meeting called to order at 12:02 pm.

1. Action Item: Approve faculty meeting minutes for February 24, 2026, attached  
(Dean McAlister)

Dean McAlister presented minutes for February 24, 2026.

*Outcome: Minutes approved.*

2. Action Item: Presentation of adjunct faculty reappointments from the Adjunct Teaching Committee (Menendez, chair)

Professor Menedez presented the student evaluations, peer evaluations, and resumes for Angela Silva, James Uthmeier, and Darryll Jones. Faculty considered and discussed the candidates.

*Outcome: Silva and Jones were approved by faculty vote. Uthmeier was returned to the committee for further consideration.*

3. Action Item: Courtesy Appointment for Charles Canady (Dean McAlister)

Dean McAlister presented Charles Canady for a Courtesy Appointment.

*Outcome: Approved by faculty vote.*

4. Action Item: Presentation of Promotion & Tenure Standards from Faculty Council (Stinneford)

*Outcome: Item tabled for the April 14<sup>th</sup> meeting*

5. Action Item: Recommendation from the Non-tenure Track Appointments Committee (O'Connell, chair)

Associate Dean O'Connell presented David Bowen for a Professor in Practice position in the Tax Program. The committee voted not to bring him forward for a recommendation, with the final decision resting with the dean. Dean McAlister solicited broader feedback from the entire faculty. Faculty considered and discussed the candidate.

*Outcome: A faculty vote will take place via Qualtrics from 1:30 on March 24, 2026, until 1:30 on March 25, 2026.*

6. Information Item: Admissions Committee update on Admitted Students Day (Steinberg, chair)

Professor Steinberg announced details of the Admitted Students Day agenda and activities.

*Outcome: Information Only*

7. Information Item: LSSSE & SELFS Survey (Dean McAlister)

Dean McAlister encouraged faculty to take the SELFS survey and to encourage their students to take the LSSSE in preparation for the ABA site visit next year.

*Outcome: Information Only*

8. Action Item: Distinguished Professor nomination for Professor Lidsky; materials on Canvas (Dean McAlister)

Dean McAlister presented Professor Lidsky for consideration to be named a University Distinguished Professor. Associate Dean Molk reviewed Professor Lidsky's qualifications in the areas of scholarship, teaching, and service, and encouraged faculty to review materials in the Canvas folder.

*Outcome: Voting will take place via Qualtrics from 8:00 am to 5:00 pm on Wednesday, March 25, 2026.*

Meeting adjourned at 1:03 pm.

## Adjunct Evaluation Form

(Click cursor into a text box, then type your information.)

<b>Professor:</b>	James Uthmeier
<b>Course:</b>	Executive Power
<b>Evaluator:</b>	Timothy McLendon
<b>Date (class visit):</b>	10. November 2025

<b>Assessment from poor (1) to excellent (5)</b>	1	2	3	4	5
1. Preparation, organization, starts and stops on time, demonstrates identifiable goals					X
2. Demonstrates respect towards students					X
3. Responsiveness to questions and comments					X
4. Time management, i.e. staying on point, using effective pace, keeping class from drifting				X	
5. Student engagement including preparation, attention, participation					X
6. Energy, interest, and enthusiasm for material					X
7. Connecting class activities to relevant themes, larger pictures, and related concepts				X	
8. Presentation including speaking audibly; using clear questions; using examples, visual aids, and technologies effectively					X
9. Encouraging critical thinking and analysis					X

10. Out of class availability to students:

The professor, a Florida Cabinet officer, is available after class (and occasionally before class) & by e-mail to respond to student questions.

11. Syllabus:

The course syllabus complied with all requirements of the College of Law at the time and provided details on the plan for the course, as well as course expectations and contact information for the professor.

12. Analysis of course materials:

Course materials included assigned readings on Canvas. These included linked cases, statutes & articles relevant to the day's topic. Students were also asked to view some oral arguments at the Florida Supreme Court.

13. Other comments:

This was a very engaging class, and the professor was able to draw almost all of the students present into class discussion. The course included a mixture of federal and state materials involving the executive branch, and the professor was very knowledgeable about the subject of discussion.

The professor taught mainly socratically by questioning students, and a broad group of students volunteered answers or responded to earlier answers. The professor offered brief commentary.

The atmosphere of the class seemed conducive to the free discussion of the important issues and ideas relevant to the topic of the class. Both professor & students conducted themselves respectfully.

On a final note, the UF students performed at a very high level in the class discussion this reviewer attended. They were very familiar with the material, responded to questions freely & asked engaging questions. If this was typical of the class as a whole, the professor came away with a very good impression of the quality of UF law students.

The class also included an oral presentation as part of the final exam.

# JAMES W. UTHMEIER

300 South Duval St., Unit 2210 • Tallahassee, FL 32301 • (850)225-5299 • james.w.uthmeier@gmail.com

## EXPERIENCE

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<b>Attorney General of Florida</b>	2/2025-Present
<b>Executive Office of Florida Governor Ron DeSantis</b> <i>Chief of Staff</i> (2021-2025) <i>General Counsel</i> (2020-2021) <i>Deputy General Counsel</i> (2019-2020)	4/2019-02/2025
<b>Florida State University College of Law</b> <i>Adjunct Professor - Executive Powers</i>	2020-2024
<b>U.S. Department of Commerce</b> <i>Senior Advisor and Counsel to the Secretary - Washington, DC</i>	2017-2019
<b>Jones Day</b> <i>Litigation Associate - Washington, DC</i>	2014-2017
<b>United States Senator Marco Rubio</b> <i>Law Clerk</i>	2012-2013
<b>United States Senate Committee on the Judiciary</b> <i>Law Clerk</i>	2012

## EDUCATION

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<b>Georgetown University Law Center</b> <i>Juris Doctor</i> Activities: Managing Editor, Georgetown Journal of Law & Public Policy Student Trial Attorney, Criminal Justice Clinic Director, Georgetown Federalist Society Law & Public Policy Symposium Honors: Exceptional Advocate Award, Georgetown National White Collar Mock Trial Invitational Best Overall Advocate Award, Pittsburgh Academy of Trial Lawyers National Mock Trial Championship National Championship Team, Academy of Trial Lawyers National Civil Mock Trial Championship	<b>Washington, DC</b>	2012-2014
<b>University of Florida, Hough School of Business</b> <i>M.A., International Business</i> <i>B.A., Business Administration; B.A., Political Science</i> Activities: NCAA Division I Track & Field and Cross Country Teams Co-founder and President, UF Mock Trial Team Graduate, Latin America International Business Study Tour, Hough School of Business Honors: NCAA Academic All-American; NCAA National Champion Track Teams 2010-2011	<b>Gainesville, FL</b>	2006-2011

## AWARDS

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Honorary Tap, Florida Blue Key  
ADF Blackstone Fellow of the Year Award, 2022  
40 Under 40 Award, University of Florida, 2023  
Champions of Education Award, Take Stock in Children, 2025  
Clay County Bar Association Service and Appreciation Award, 2025  
Gavel Down Award for Education Leadership, Florida Debate Initiative, 2025

## **Compressed Courses**

- A. Definition: Compressed Courses are 1 or 2 credit courses offered in a compressed time frame that is structured so that classes meet for more than 3 hours in a given day over a period of 3 to 5 consecutive days. Courses that meet for less time per day or that meet over a span of days longer than 5 days do not count as compressed courses for purposes of this policy and such courses will be approved either by the faculty or the curriculum committee's ordinary approval procedures. The College of Law will continue with a flexible, ad hoc approach to offering and approving compressed courses, but subject to the following guidelines.
  
- B. Compressed courses should be primarily taught by adjunct faculty who are successful alumni with a distinguished legal record in their fields of expertise. Compressed courses may also be taught by current faculty, particularly when faculty are teaching a compressed course with practitioners who would not be otherwise available without an accommodated course schedule.
  
- C. Compressed courses shall be limited to 1 credit except in exceptional circumstances where 2 credits are appropriate given the amount of work being assigned and there is appropriate scheduling time and sufficient assignments to meet the time requirements of ABA Standard 310.
  
- D. Compressed courses and adjuncts shall be approved by the Dean or Dean's designee. The list of approved compressed courses and adjuncts will be circulated to the full faculty in advance of a course being taught, generally at the same time a course becomes available for student registration. The list will have a deadline by which faculty may provide feedback or request discussion, but the deadline will in no case be shorter than 5 business days. If no request for discussion is made, the course will be offered. Faculty discussion may take place over email, and a full faculty meeting with voting will only take place if it appears from the feedback that a significant number of faculty are concerned about a course or adjunct. All compressed course syllabi and textbook adoptions must comply with UF and College policies, including the required review of each course syllabus that occurs prior to the start of the course. At least once each academic year, the Dean or Dean's designee shall report on the courses offered, enrollment, and publicly available student evaluations for each course and provide an opportunity for faculty to discuss that year's compressed courses. This policy shall sunset at the end of the 2025-2026 academic year to allow time for expanded discussions relating to compressed courses and the curriculum more generally.
  
- E. Compressed courses shall include a final project due no earlier than a week after the conclusion of the in-class component to enable the students to digest and master the material presented in the course. The final project can be a paper, an exam, a

presentation, or another mechanism on which a summative assessment can be based as to whether the student has achieved a sufficient understanding of the course content.

- F. The administration is encouraged to offer a robust variety of compressed courses to meet the needs of our students. There is no limit to the variety of times or places at which these compressed courses can be offered, but they might include classes taught during spring break, during a fall break if one were scheduled, during intersession, in the weeks following the spring semester or preceding the fall semester, or even over long weekends. Compressed courses can be taught in Gainesville, or at any off-site location where there is appropriate student interest and appropriate space.
- G. Compressed courses may be graded on a pass/fail basis or on a graded basis at the preference of the faculty member(s) teaching the course.

# Fall 2024 Compressed Courses

Levin College of Law

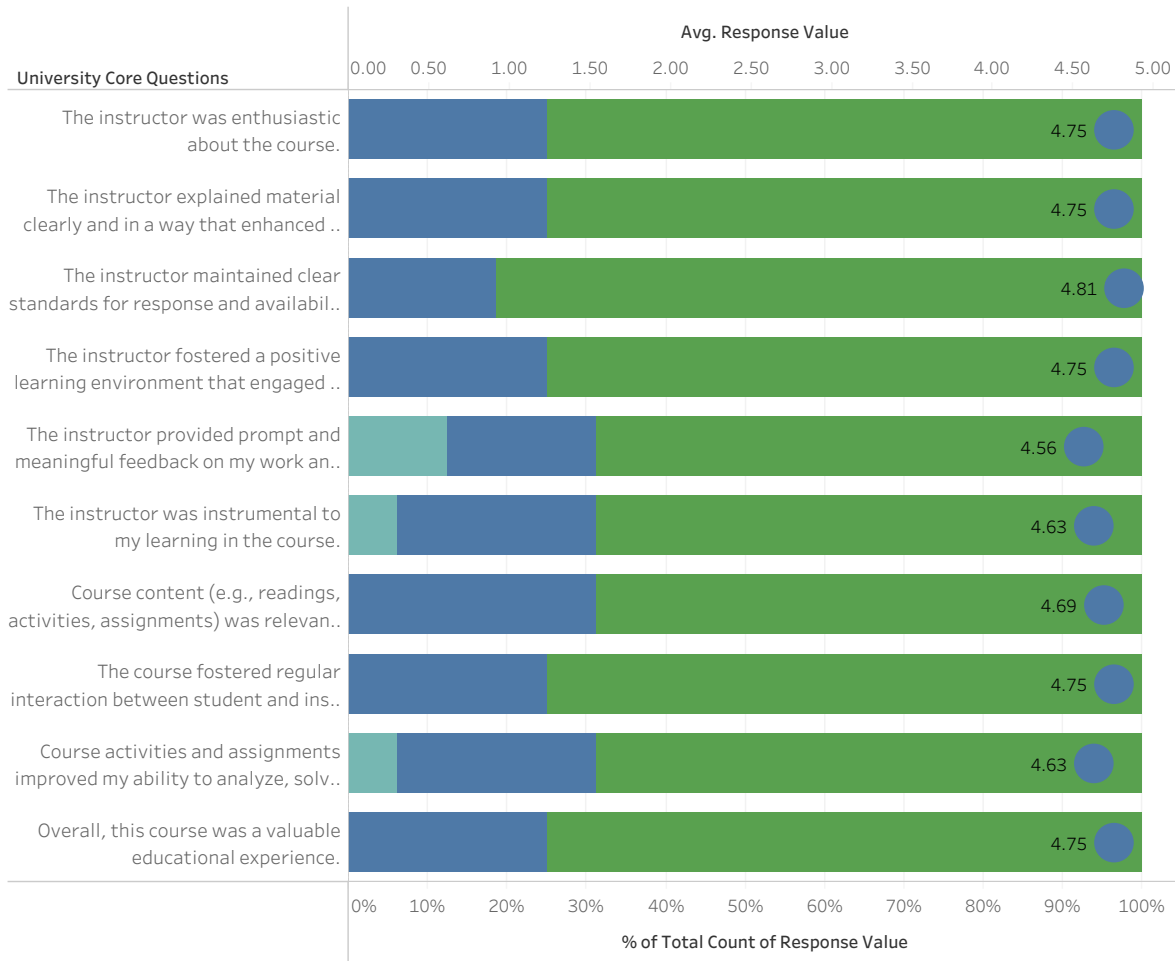
8/12/2024 - 8/16/2024

## **Courses:**

- Selected Legal Probs: Emerging Issues in Fin Reg  
*Liverpool & McKibben*
- Selected Legal Probs: Immigration Clinic Intro  
*Caballero*
- Selected Legal Probs: Lobbying  
*Jackson*
- Selected Legal Probs: Intro to Criminal Prosecution  
*Wolking*
- Selected Legal Probs: Space Law  
*Tezel*
- Introduction to U.S. Tax Law  
*Tritt*

# GatorEvals Public Data

Term  
Fall 2024



College  
Law

Department  
All

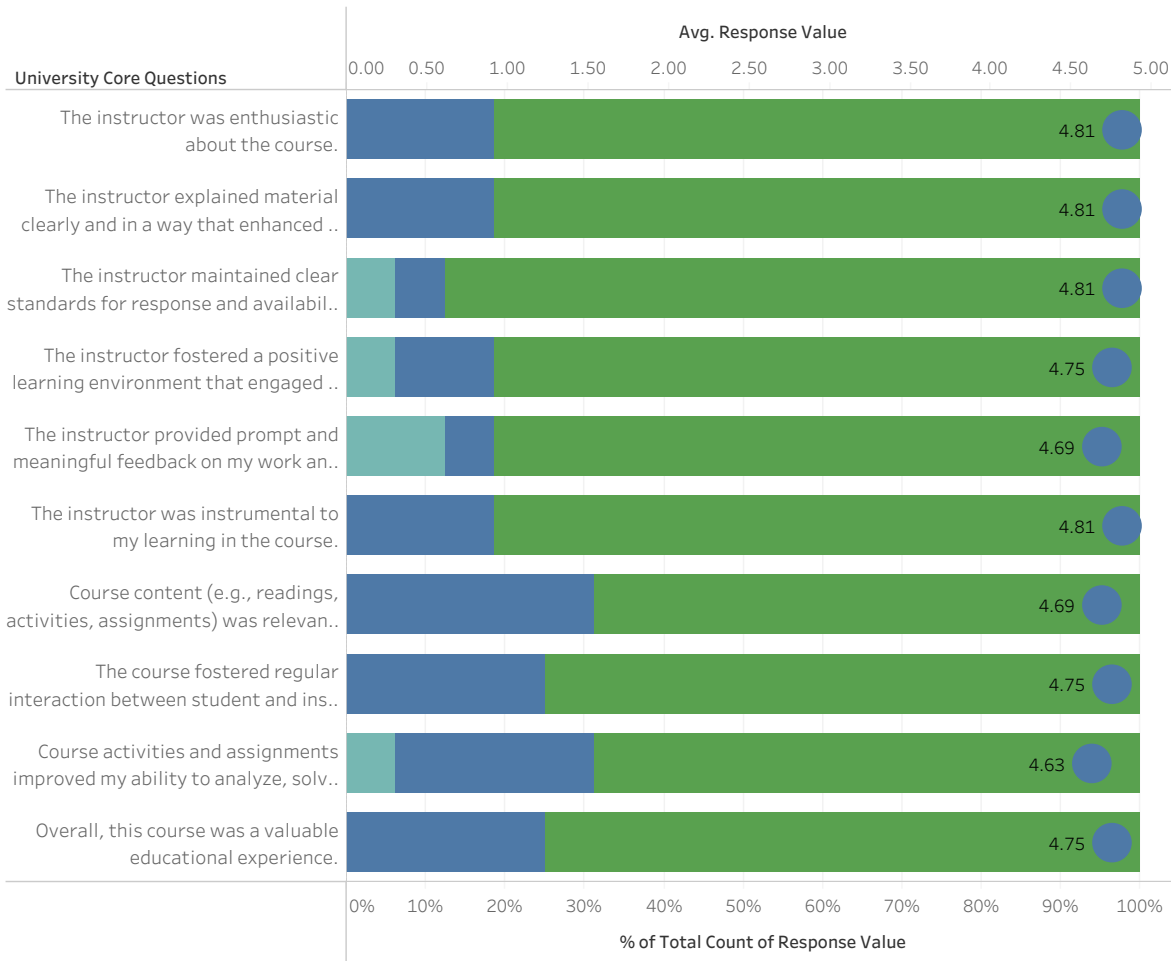
Instructor Name  
LIVERPOOL,STEPHEN A

Combined Course  
All

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
 Fall 2024



College  
 Law

Department  
 All

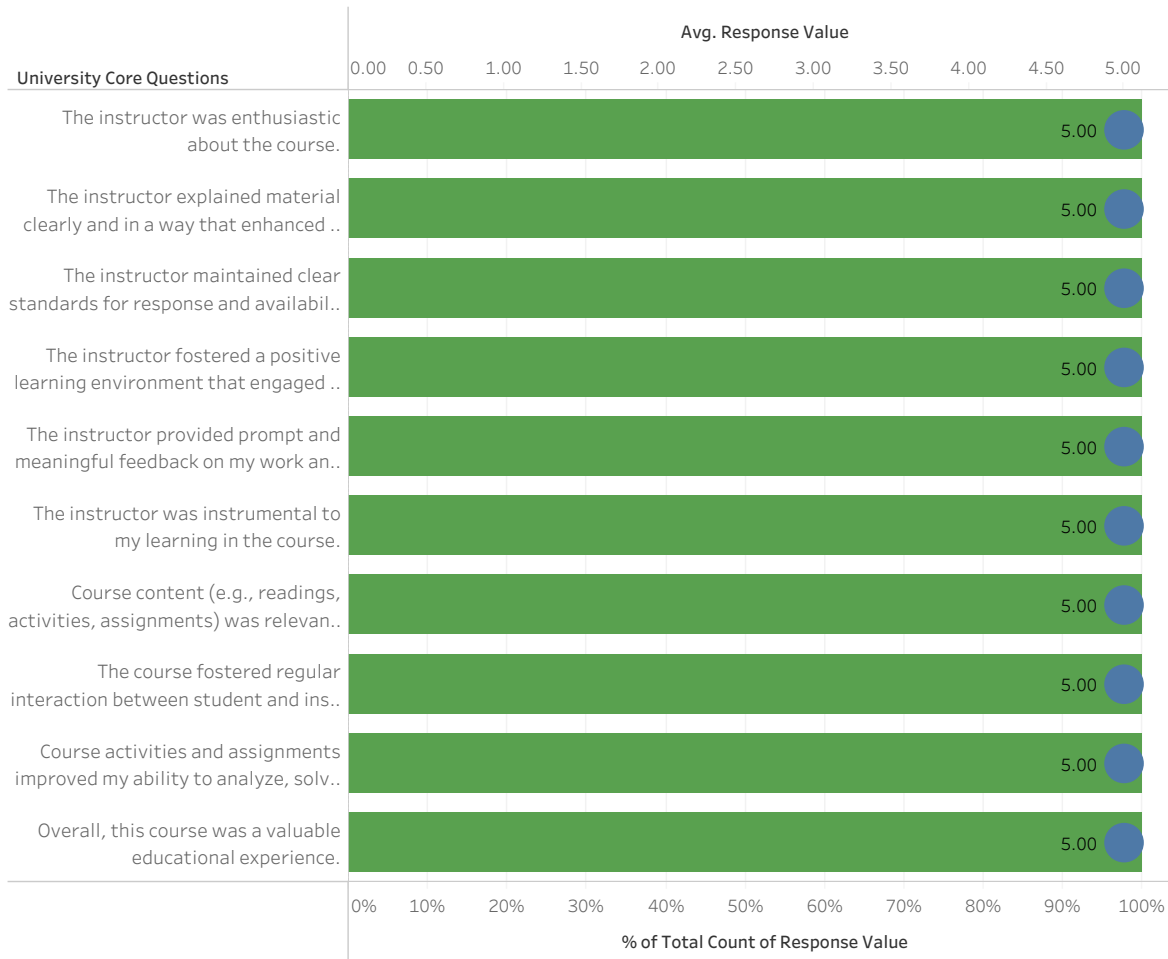
Instructor Name  
 MCKIBBEN,GARETH MIC..

Combined Course  
 All

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
 Fall 2024



College  
 Law

Department  
 All

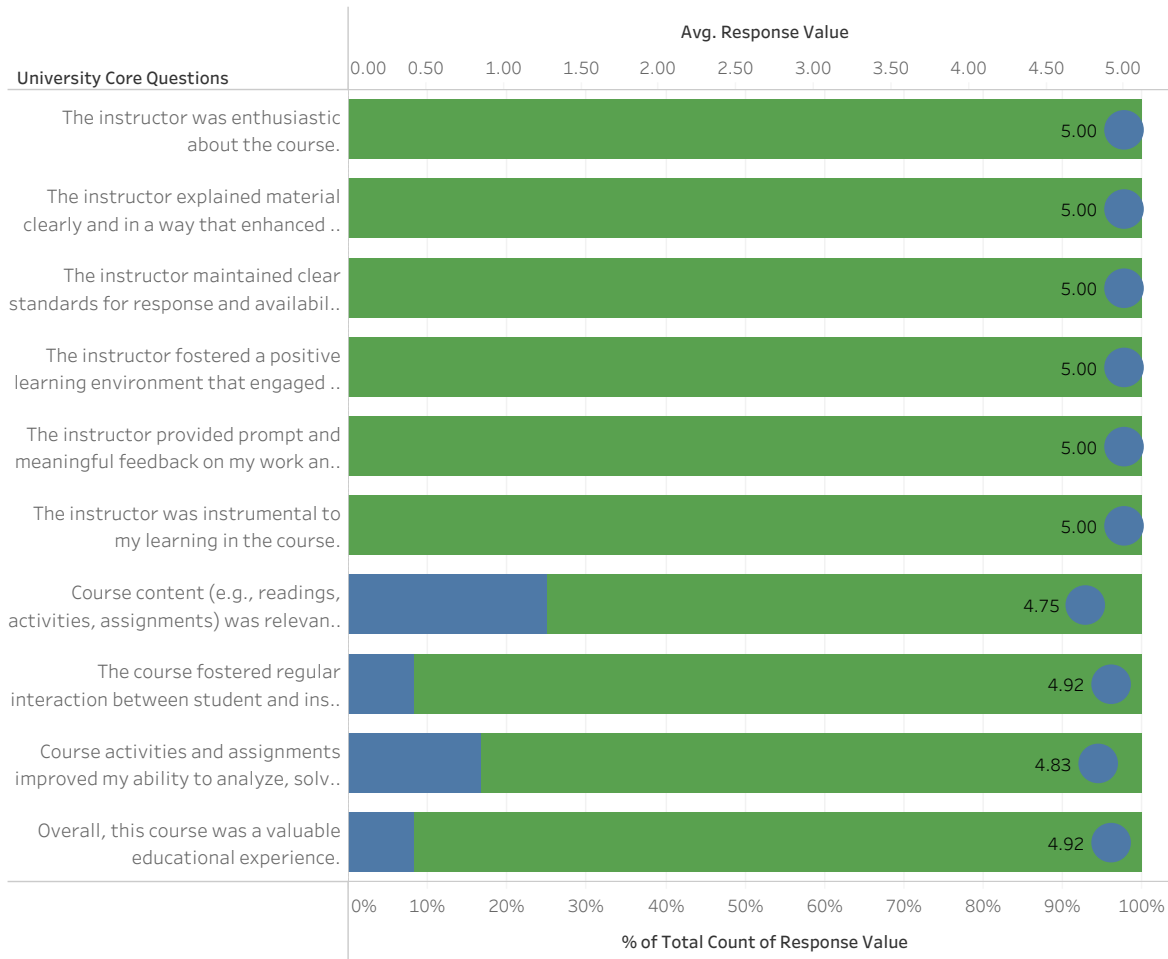
Instructor Name  
 CABALLERO, JUAN P

Combined Course  
 LAW6930, Selected Legal..

Response Category  
 Strongly Agree

# GatorEvals Public Data

Term  
Fall 2024



College  
Law

Department  
All

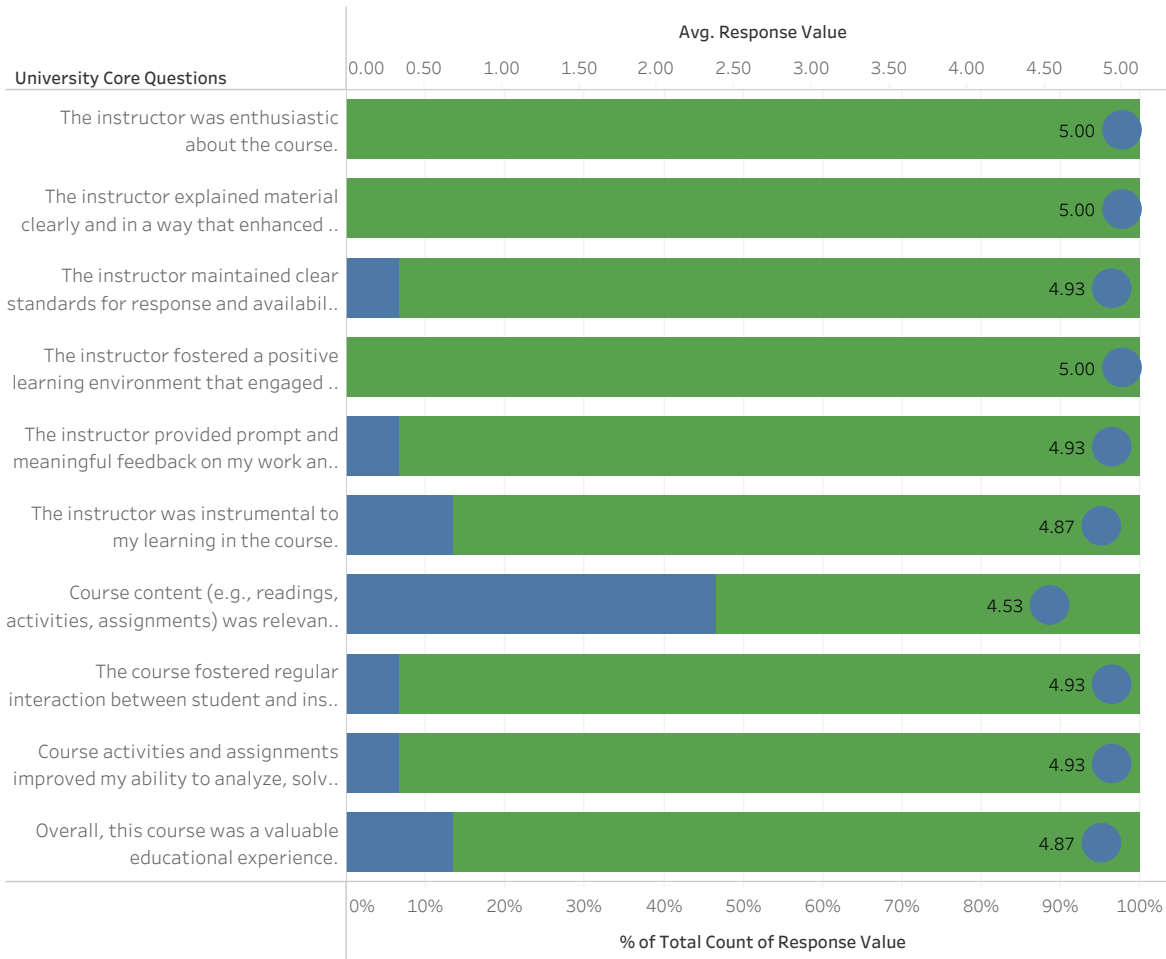
Instructor Name  
JACKSON, YOLANDA C

Combined Course  
LAW6930, Selected Legal..

Response Category  
■ Strongly Agree  
■ Agree

# GatorEvals Public Data

Term  
 Fall 2024



College  
 Law

Department  
 All

Instructor Name  
 WOLKING,SARAH HORN

Combined Course  
 LAW6930,Selected Legal..

Response Category  
 Strongly Agree  
 Agree

# GatorEvals Public Data

Term  
 Fall 2024

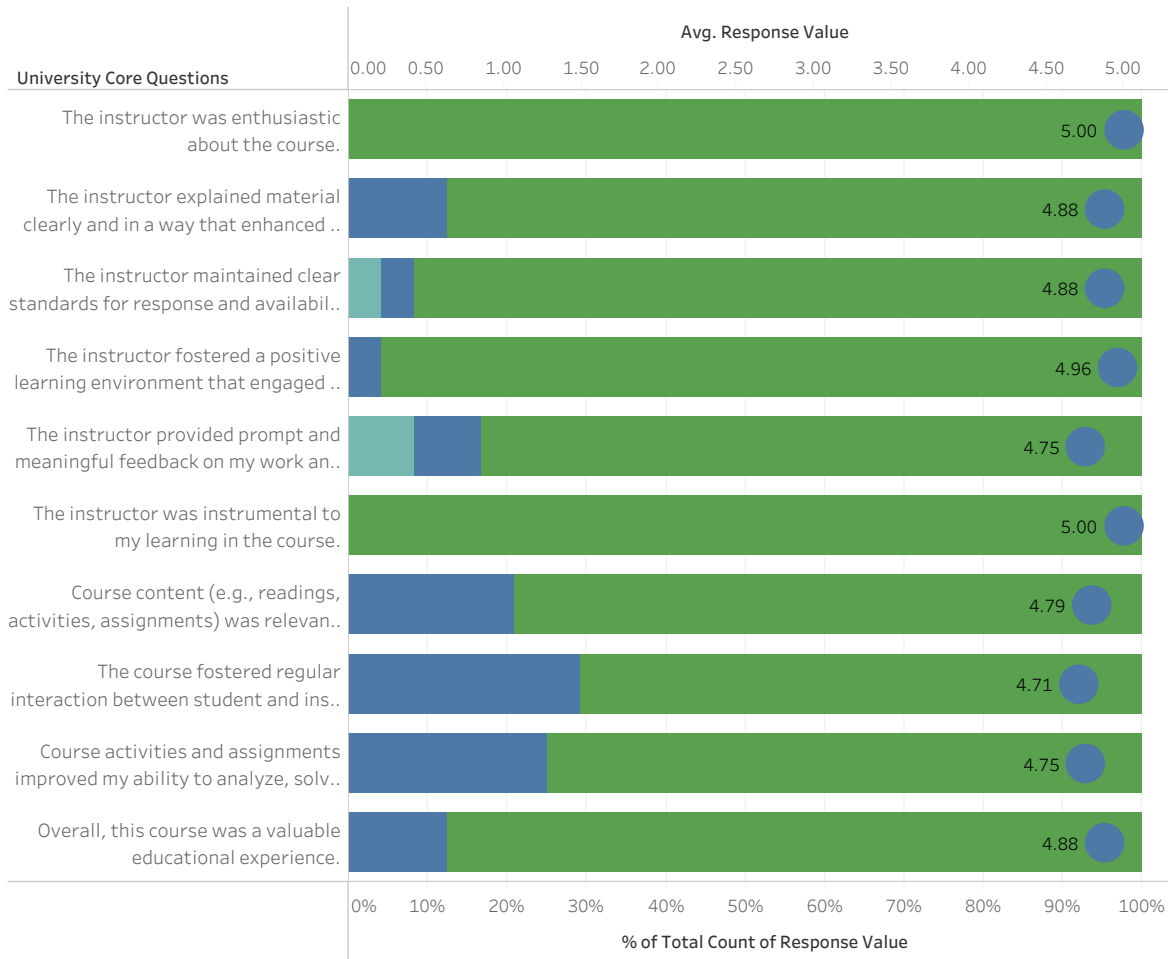
College  
 Law

Department  
 All

Instructor Name  
 TEZEL,TREVOR O

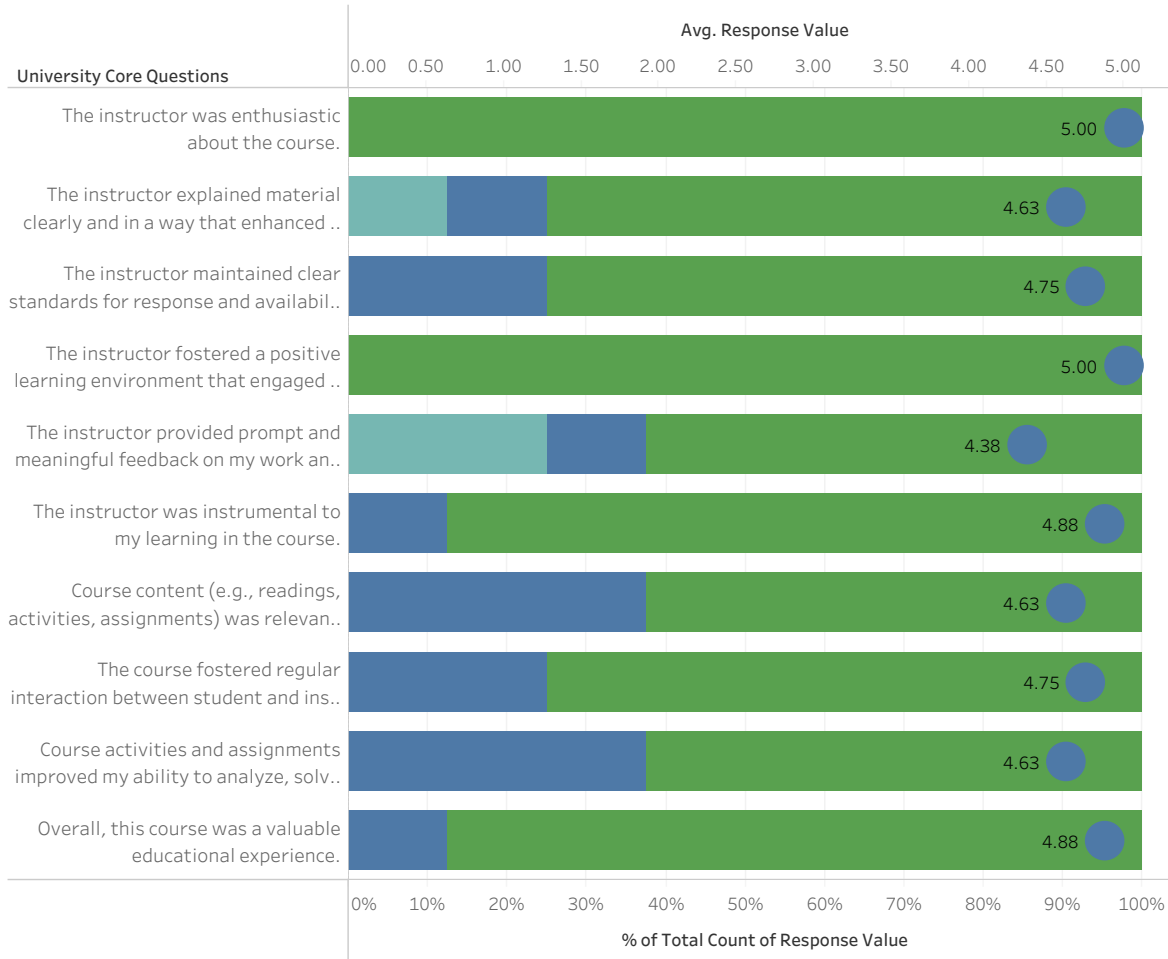
Combined Course  
 LAW6930,Selected Legal..

Response Category  
 Strongly Agree  
 Agree  
 Neutral



# GatorEvals Public Data

Term  
Fall 2024



College  
Law

Department  
All

Instructor Name  
TRITT, LEE-FORD

Combined Course  
LAW7642, Introduction t..

Response Category  
■ Strongly Agree  
■ Agree  
■ Neutral

# Spring 2025 Compressed Courses

Levin College of Law

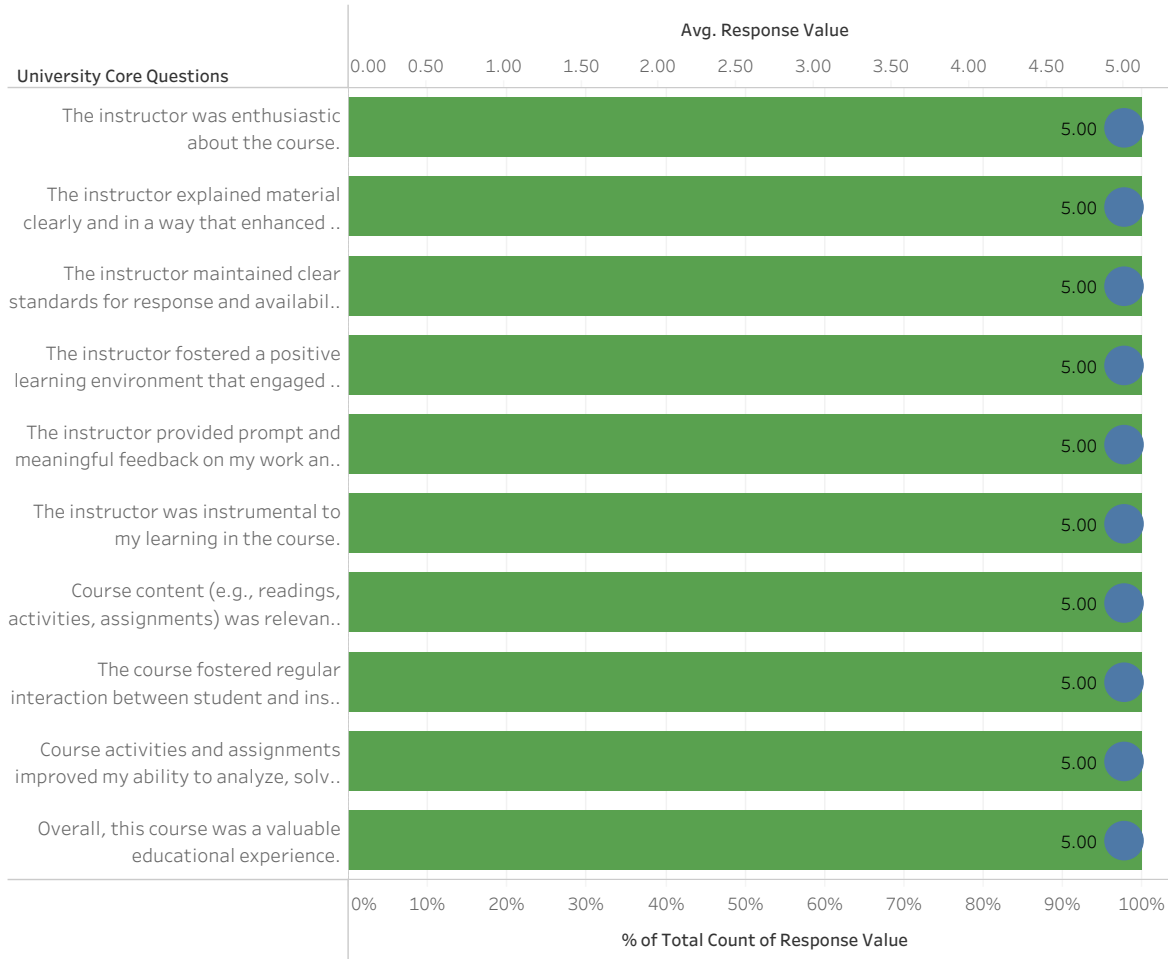
1/6/2025 - 1/10/2025

## **Courses:**

- Intro to Criminal Prosecution  
*Wolking*
- Selected Legal Probs: Debt Finance  
*Dweck*
- Selected Legal Probs: Lawyer Regulation & Discipline  
*Burgoon & Westheimer*
- Selected Legal Probs: Int'l InHouse Legal Leadership  
*Lancelot*
- Selected Legal Probs: Construction Law  
*Goebel*
- Selected Legal Probs: Policy, Politics & Crafting Law  
*Fernandez, K.*
- Selected Legal Probs: Full Swing  
*Anderson & Brown*
- Selected Legal Probs: Limits of Judicial Power  
*Walker*
- Intro to Immigration Clinic (6 enrolled, eval not available)  
*Caballero*
- Current Fed Tax Probs: Probate & Estate Admin (2 sections)  
*Gillespie*
- Current Fed Tax Probs: Health Benefit Plan Compliance  
*Pressly*

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

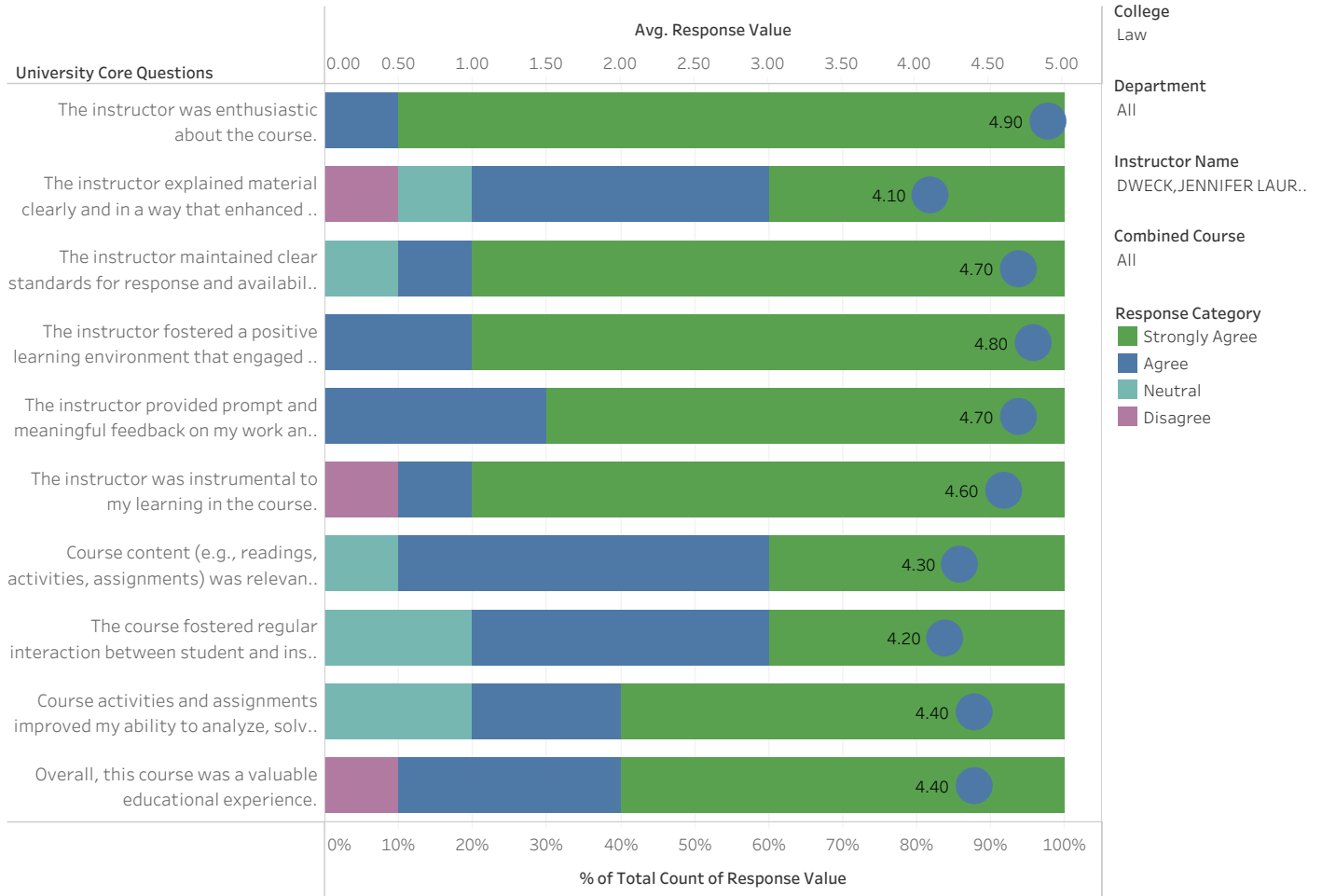
Instructor Name  
WOLKING,SARAH HORN

Combined Course  
LAW6101,Intro to Crimin..

Response Category  
Strongly Agree

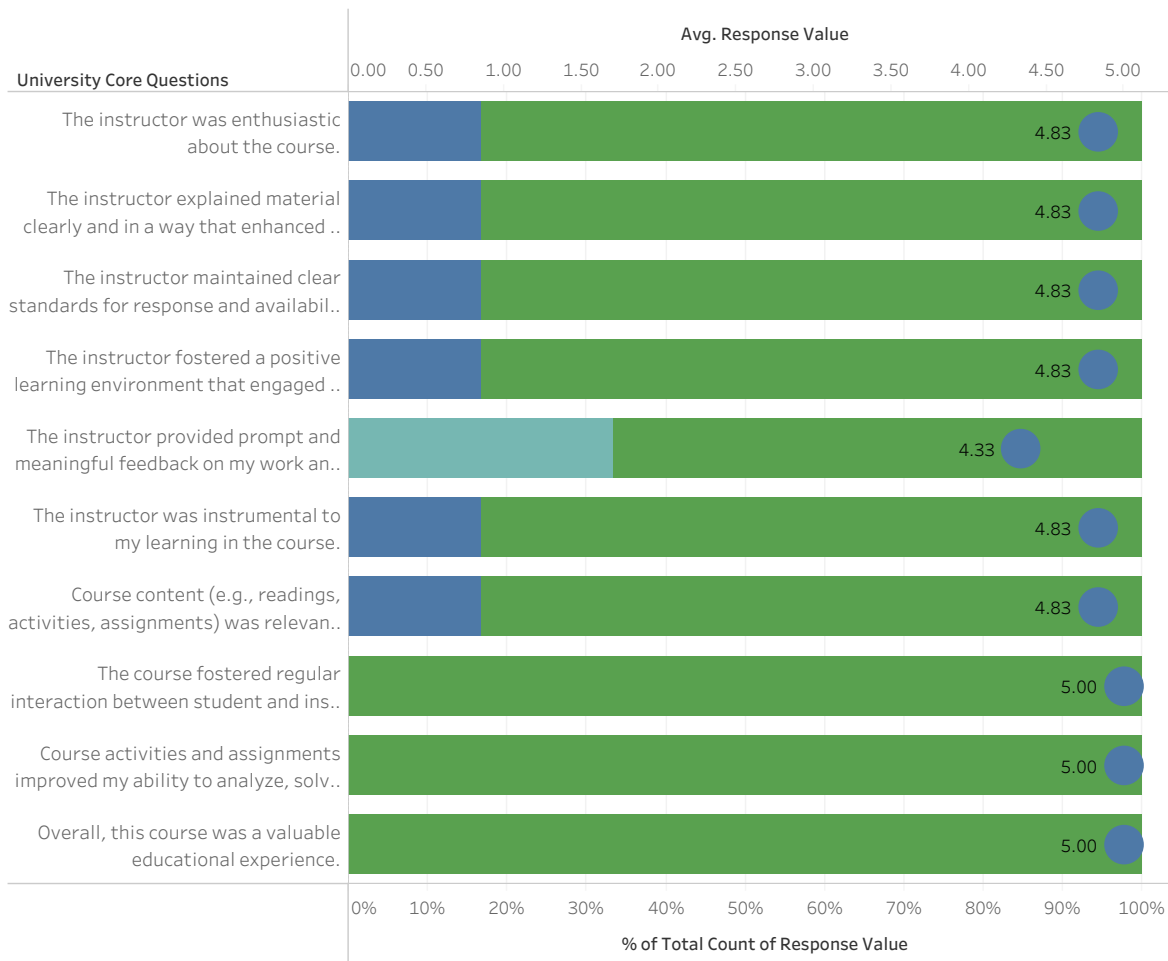
# GatorEvals Public Data

Term  
 Spring 2025



# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

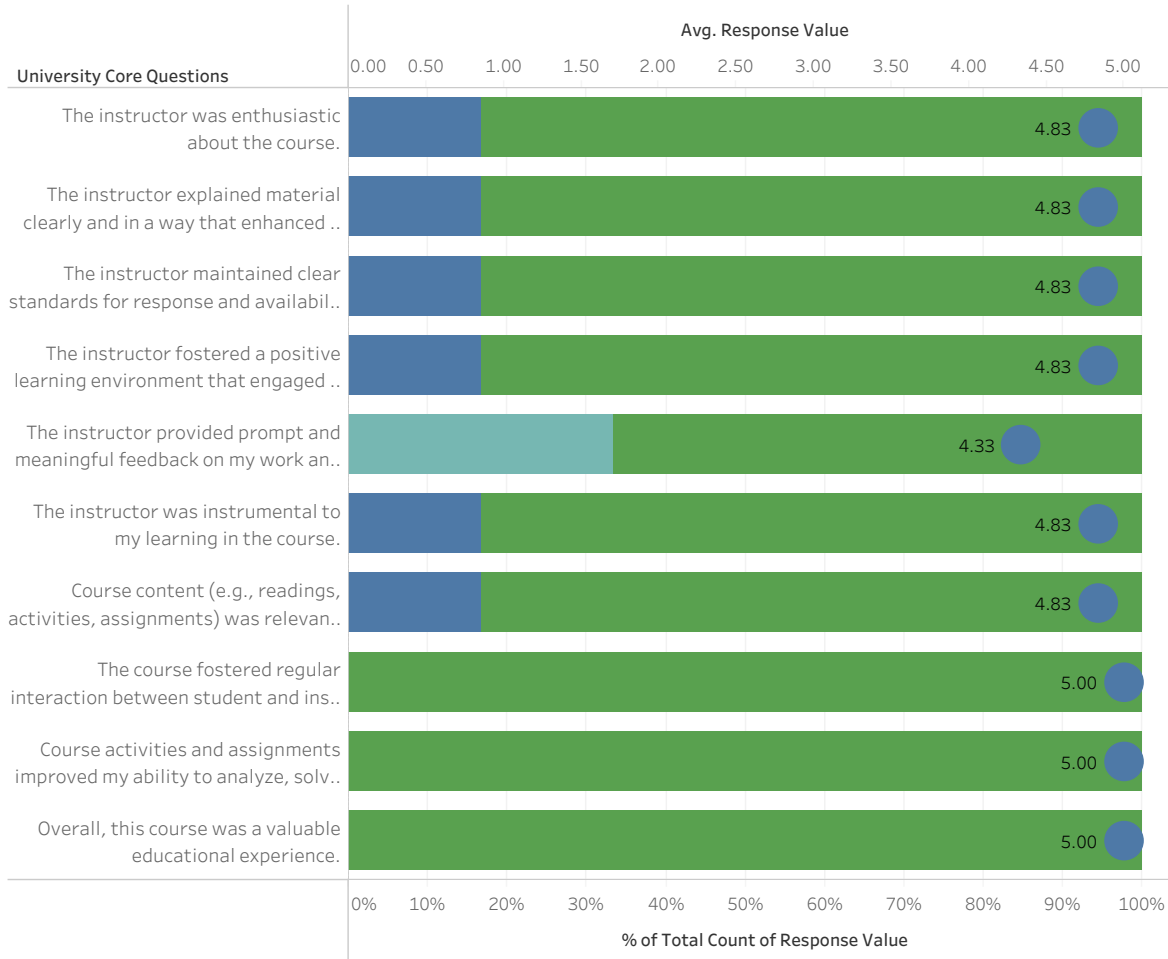
Instructor Name  
BURGOON, BRIAN D

Combined Course  
All

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

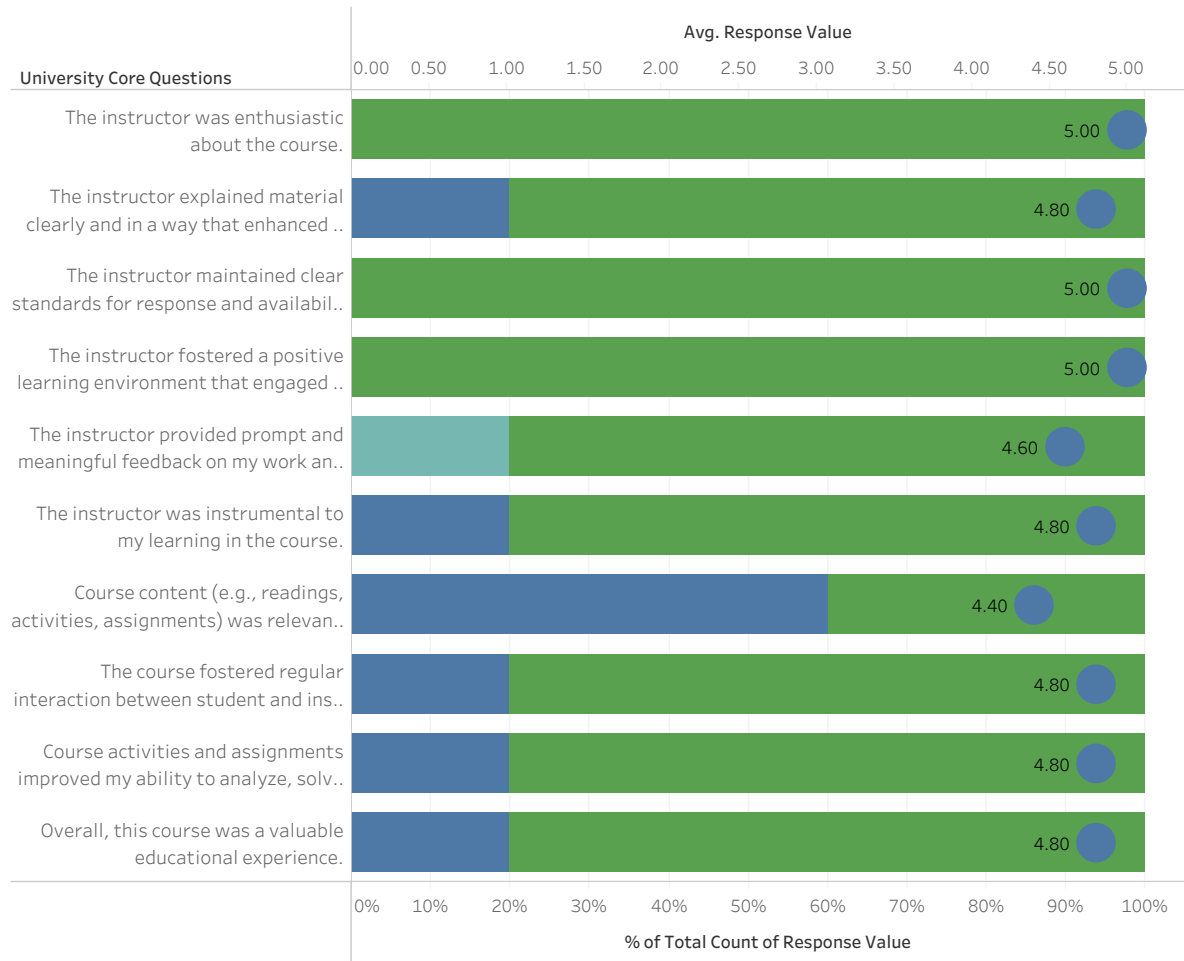
Instructor Name  
WESTHEIMER,SCOTT

Combined Course  
All

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

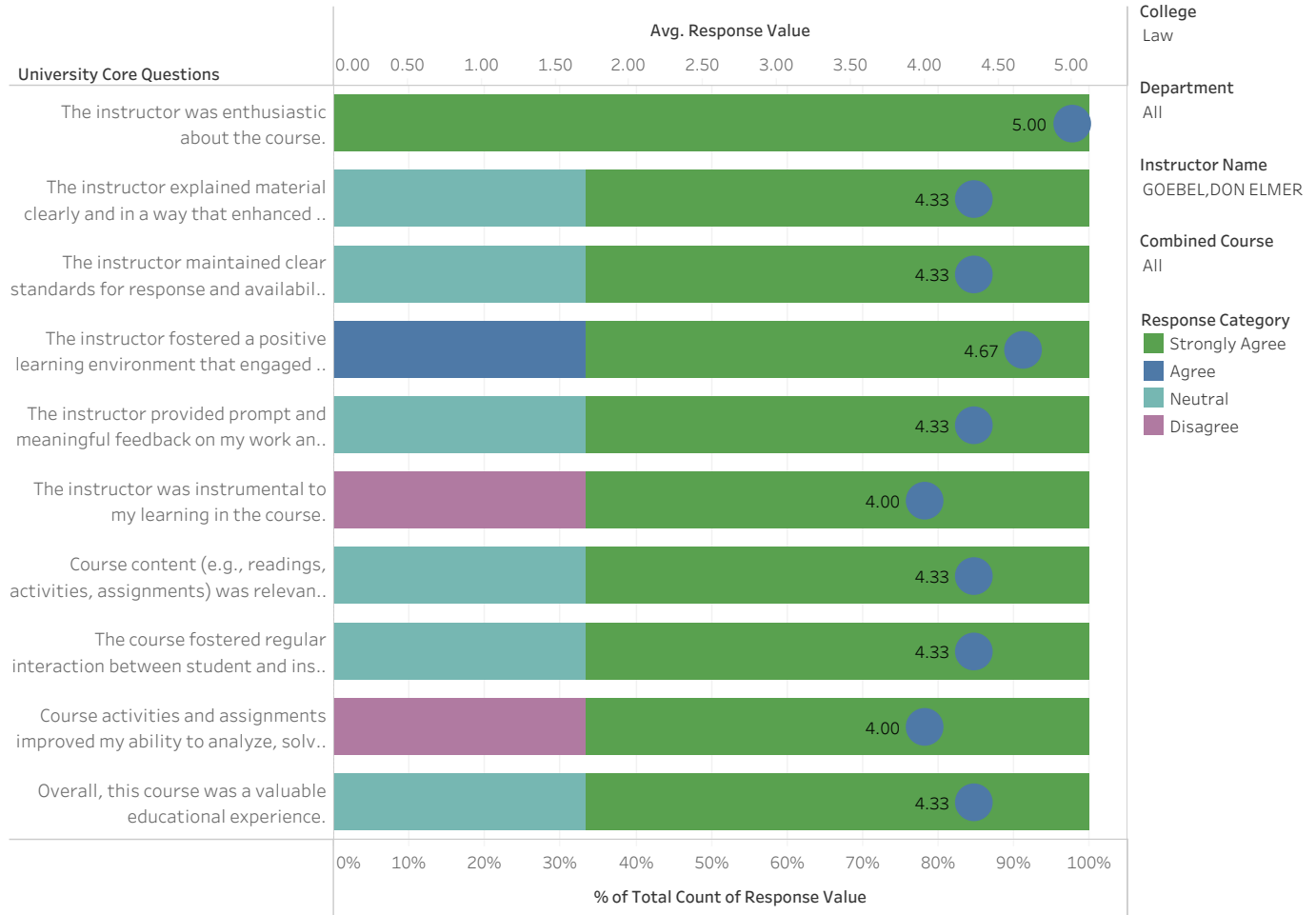
Instructor Name  
LANCELOT,DAVID R

Combined Course  
All

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
 Spring 2025



College  
 Law

Department  
 All

Instructor Name  
 GOEBEL,DON ELMER

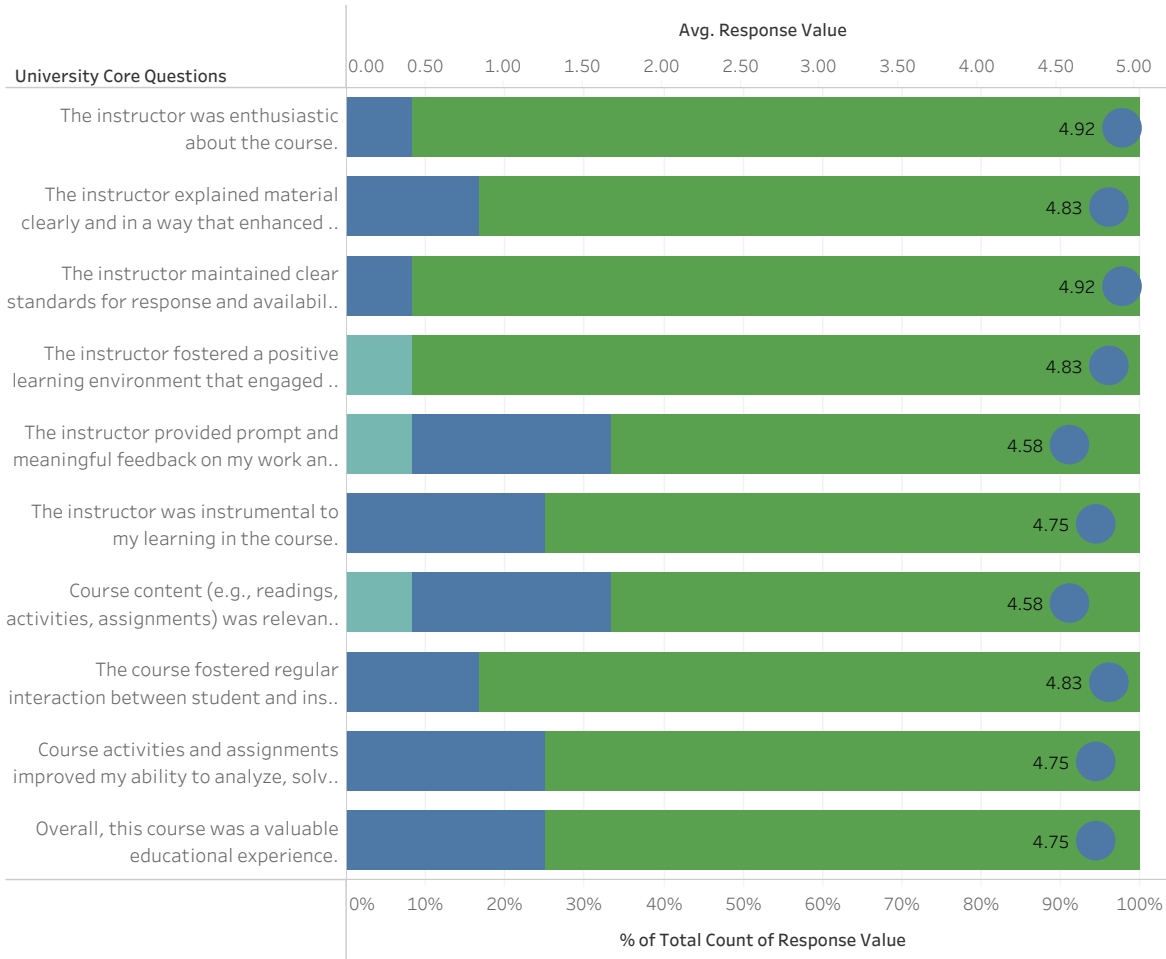
Combined Course  
 All

Response Category

- Strongly Agree
- Agree
- Neutral
- Disagree

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

Instructor Name  
FERNANDEZ, KEITH E

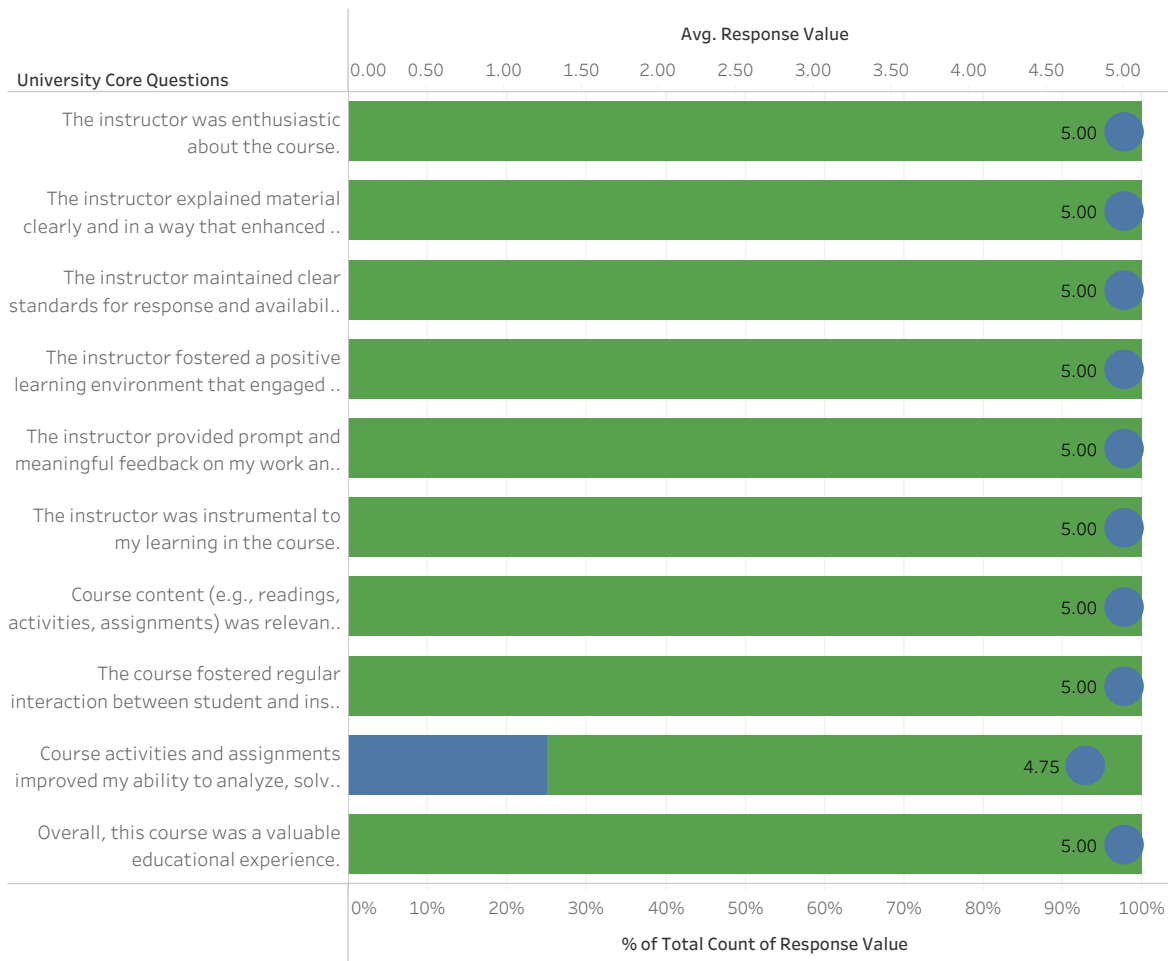
Combined Course  
All

Response Category

- Strongly Agree
- Agree
- Neutral

# GatorEvals Public Data

Term  
 Spring 2025



College  
 Law

Department  
 All

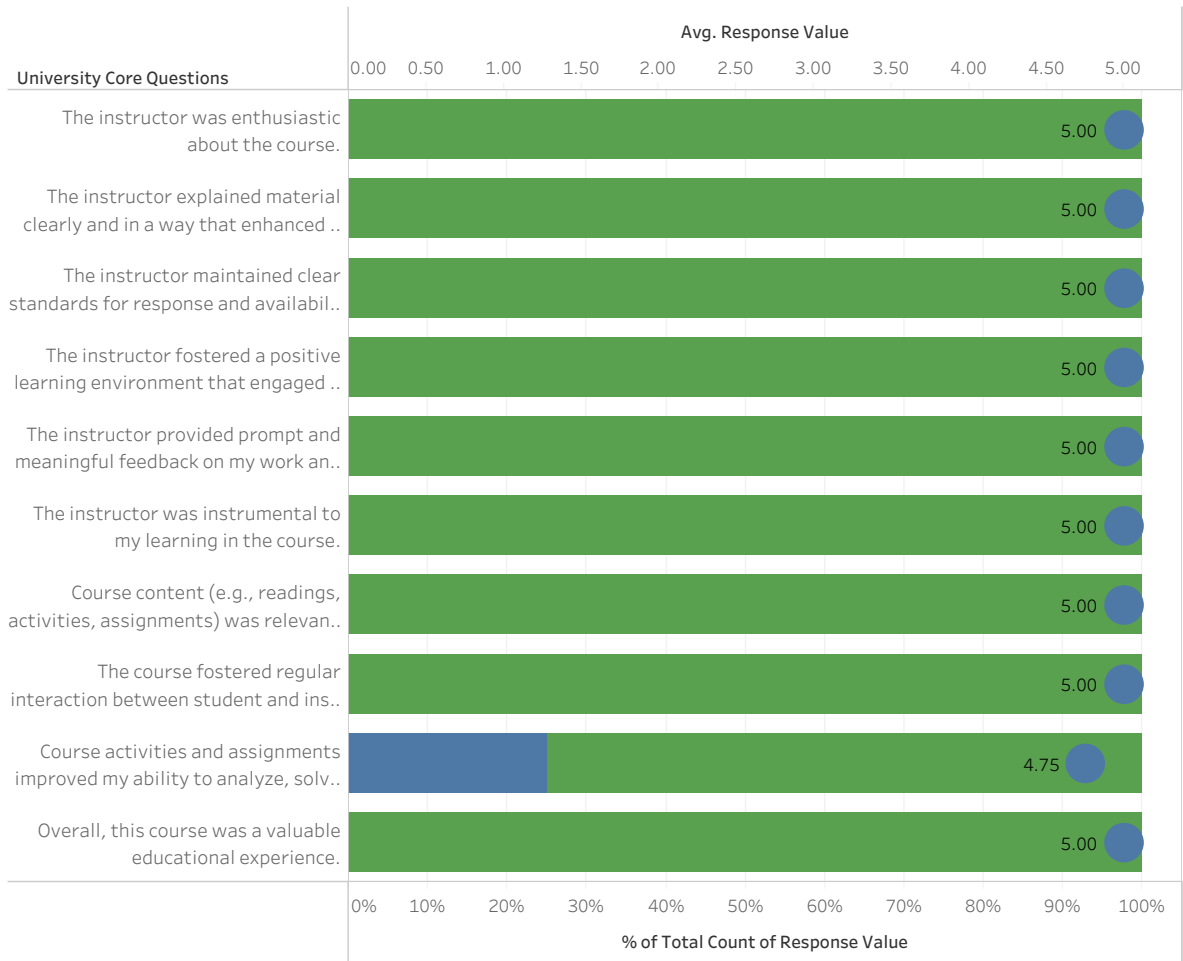
Instructor Name  
 ANDERSON,RICHARD D

Combined Course  
 All

Response Category  
 Strongly Agree  
 Agree

# GatorEvals Public Data

Term  
 Spring 2025



College  
 Law

Department  
 All

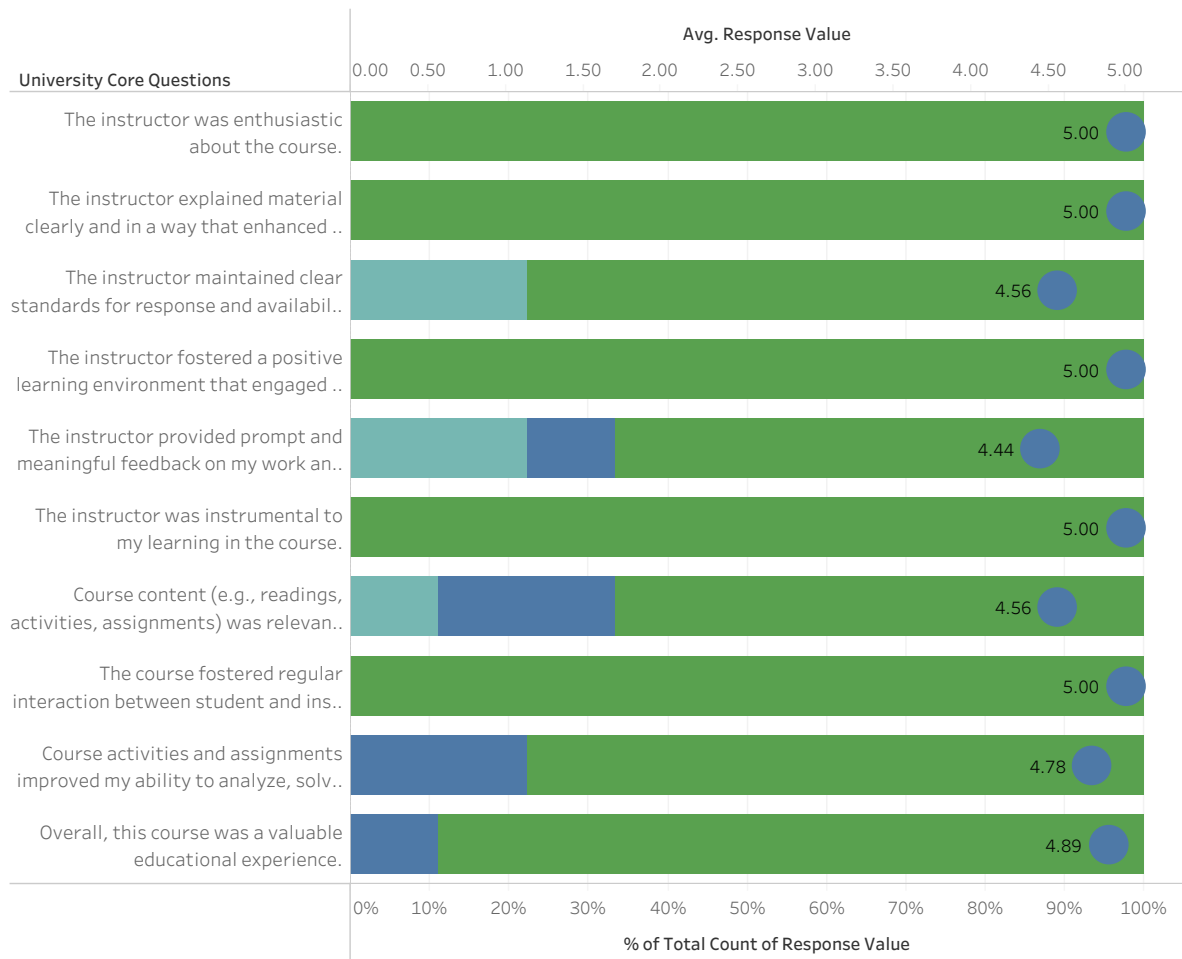
Instructor Name  
 BROWN, LEONARD

Combined Course  
 All

Response Category  
 Strongly Agree  
 Agree

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

Instructor Name  
WALKER,JUSTIN

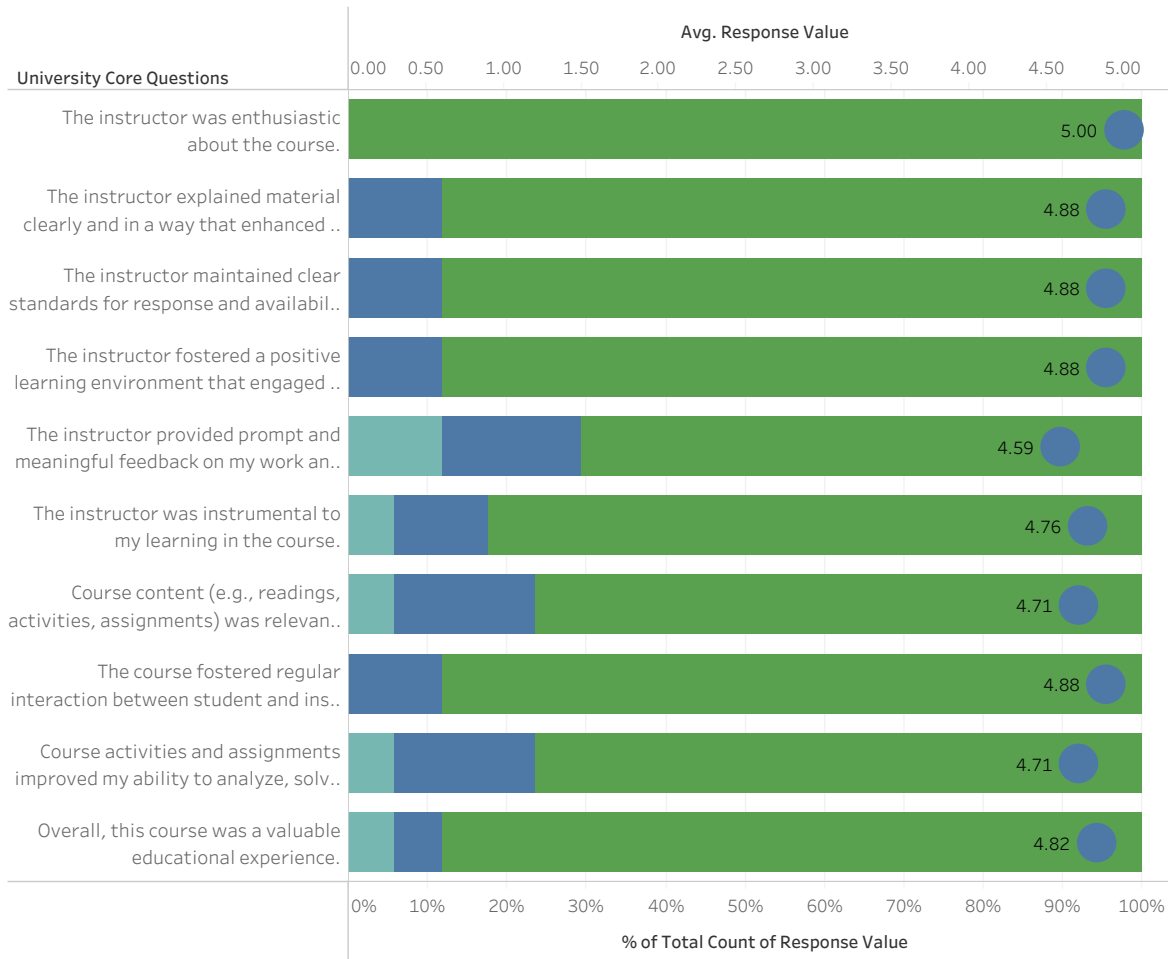
Combined Course  
All

Response Category

- Strongly Agree
- Agree
- Neutral

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

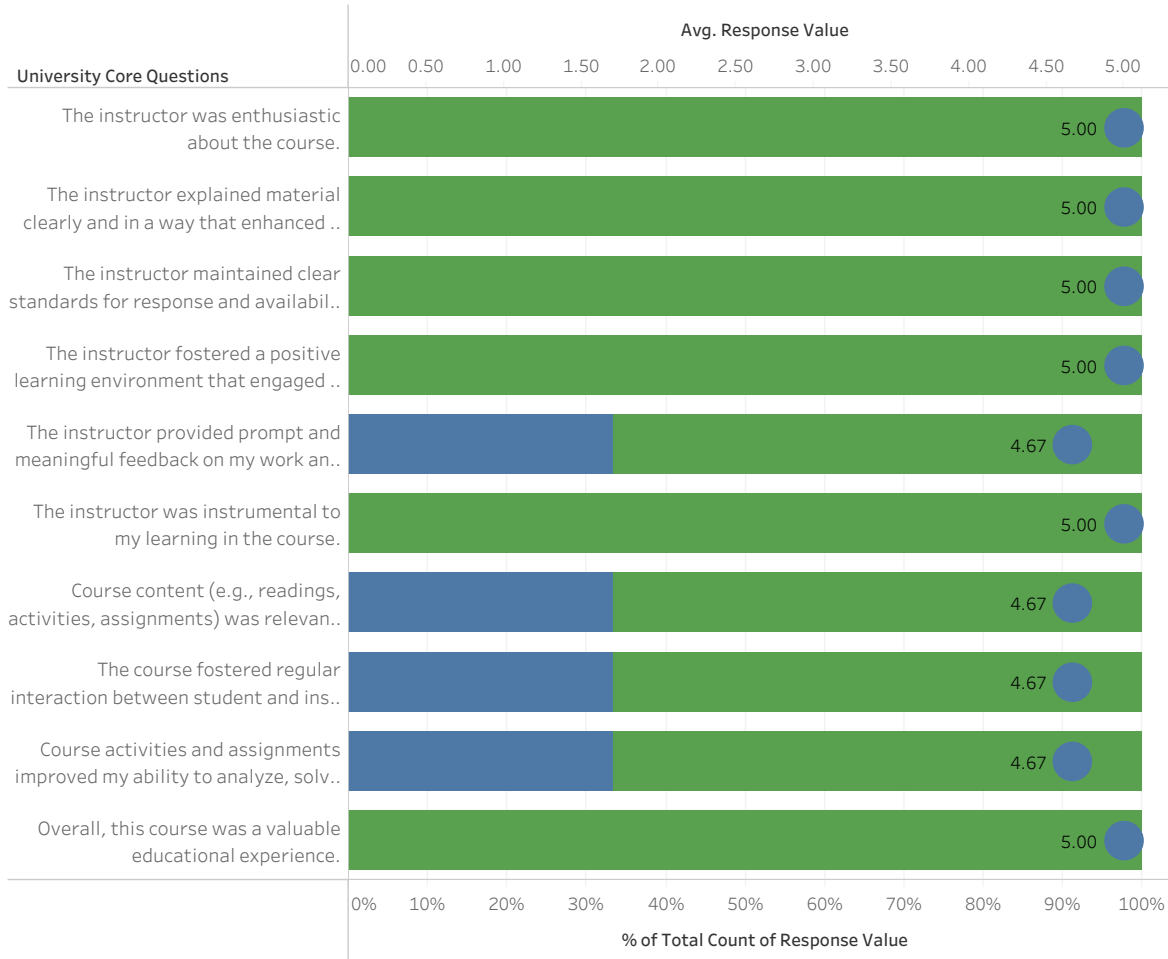
Instructor Name  
GILLESPIE, KENNETH L

Combined Course  
All

Response Category  
■ Strongly Agree  
■ Agree  
■ Neutral

# GatorEvals Public Data

Term  
Spring 2025



College  
Law

Department  
All

Instructor Name  
PRESSLY, DAVID FINN

Combined Course  
All

Response Category  
■ Strongly Agree  
■ Agree

# Fall 2025 Compressed Courses

Levin College of Law

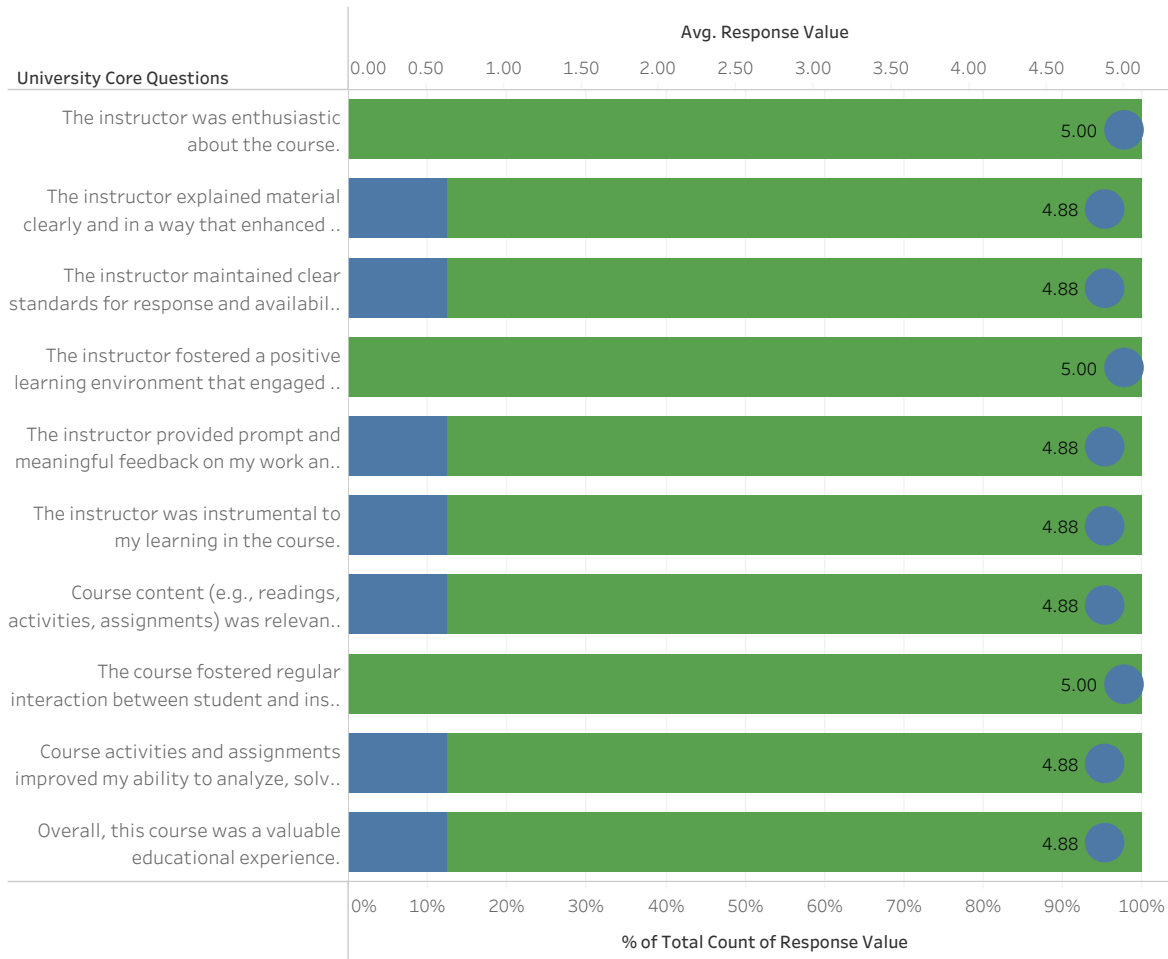
8/11/2025 - 8/15/2025

## **Courses:**

- Intro to Criminal Prosecution  
*Wolking*
- Selected Legal Probs: AI and Insurance Law  
Bustamante & Horvat
- Selected Legal Probs: Music Law  
*Pruett*
- Selected Legal Probs: Advanced Trial Skills  
*Distler*
- Selected Legal Probs: Patents and Biotech  
*Dorn*
- Selected Legal Probs: Name, Image and Likeness  
*Dosh*
- Selected Legal Probs: Python Programming  
*Nguyen*
- Introduction to Immigration Clinic  
*Caballero*
- Introduction to U.S. Tax Law  
*Luke*

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

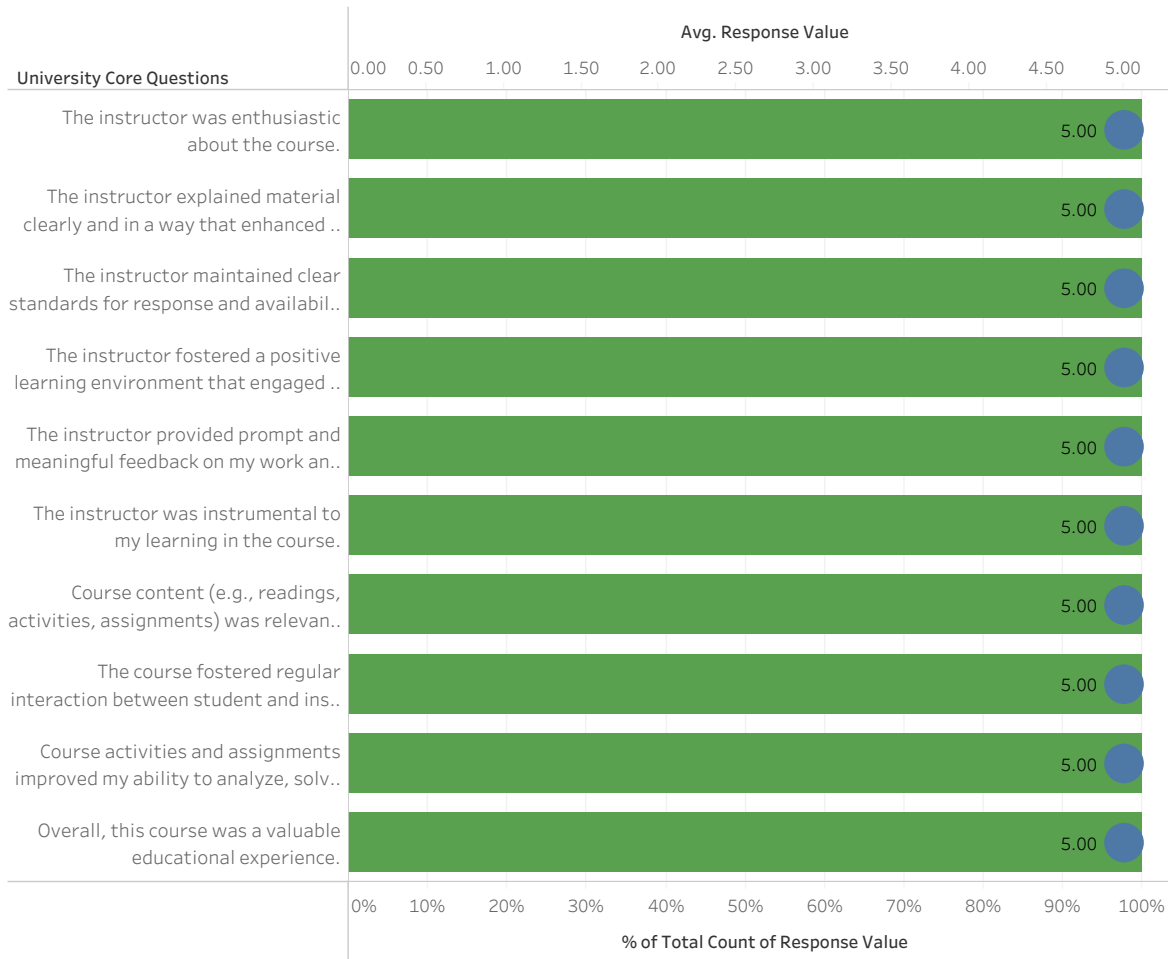
Instructor Name  
WOLKING, SARAH HORN

Combined Course  
LAW6101, Intro to Crimin..

Response Category  
■ Strongly Agree  
■ Agree

# GatorEvals Public Data

Term  
 Fall 2025



College  
 Law

Department  
 All

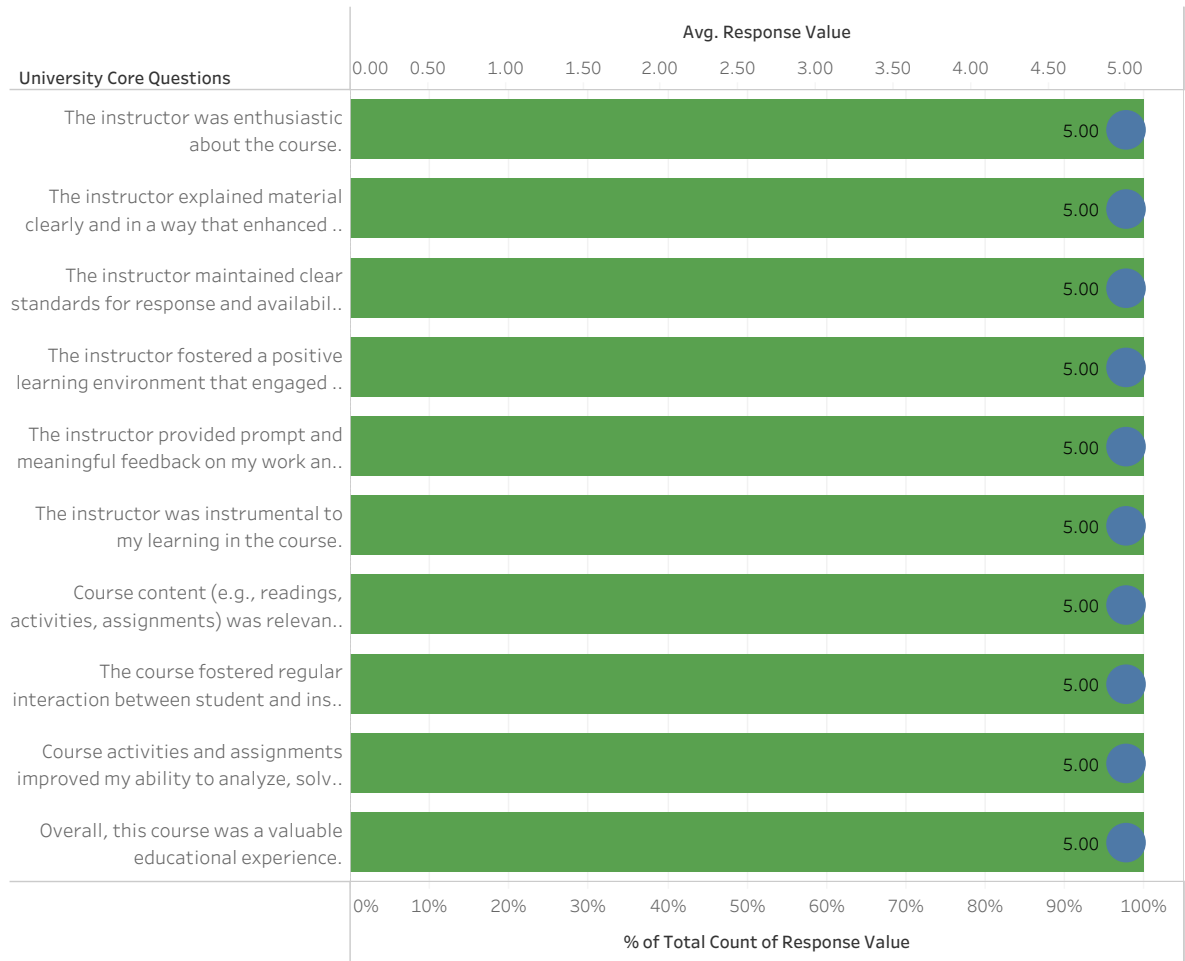
Instructor Name  
 BUSTAMANTE, TIFFANY ..

Combined Course  
 All

Response Category  
 Strongly Agree

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

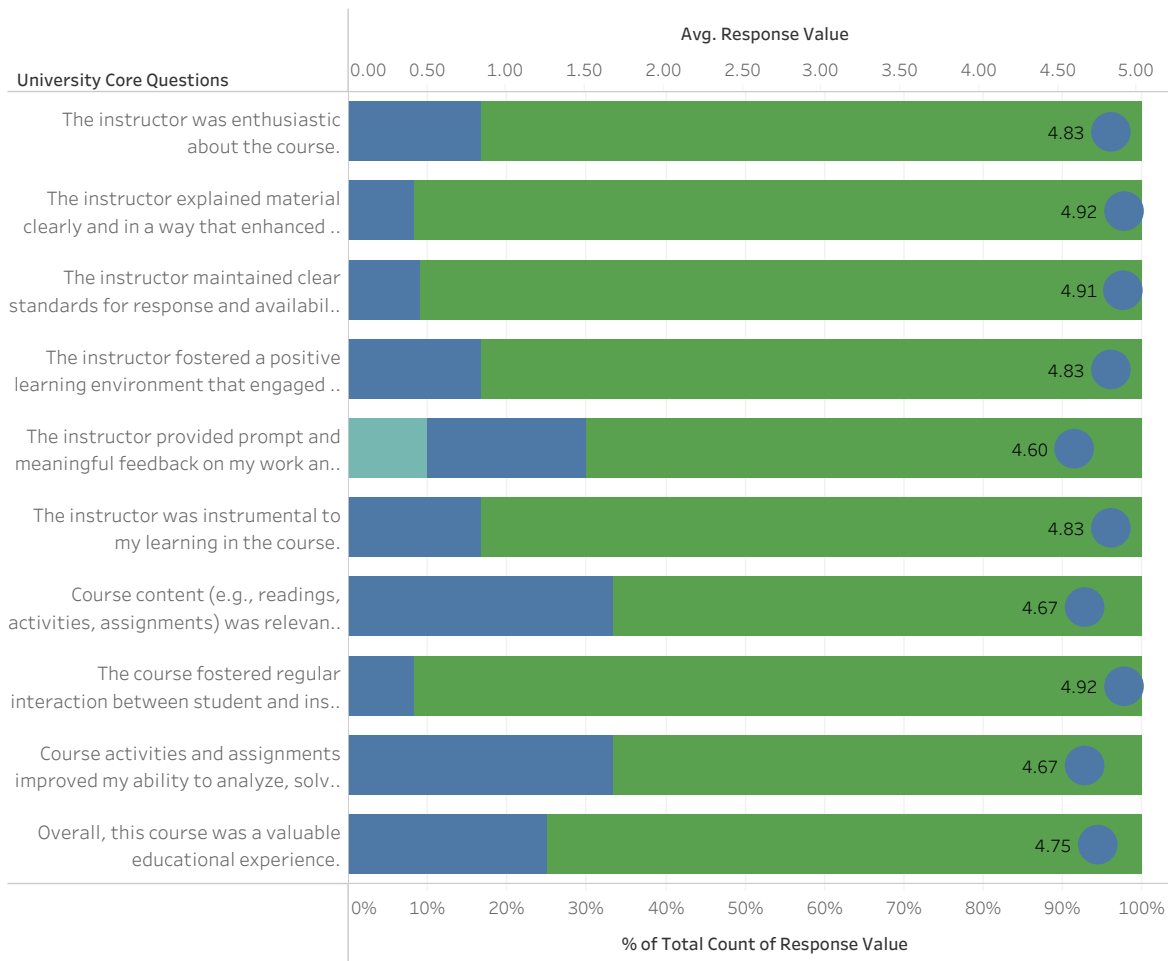
Instructor Name  
HORVAT,ABIGAIL

Combined Course  
All

Response Category  
Strongly Agree

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

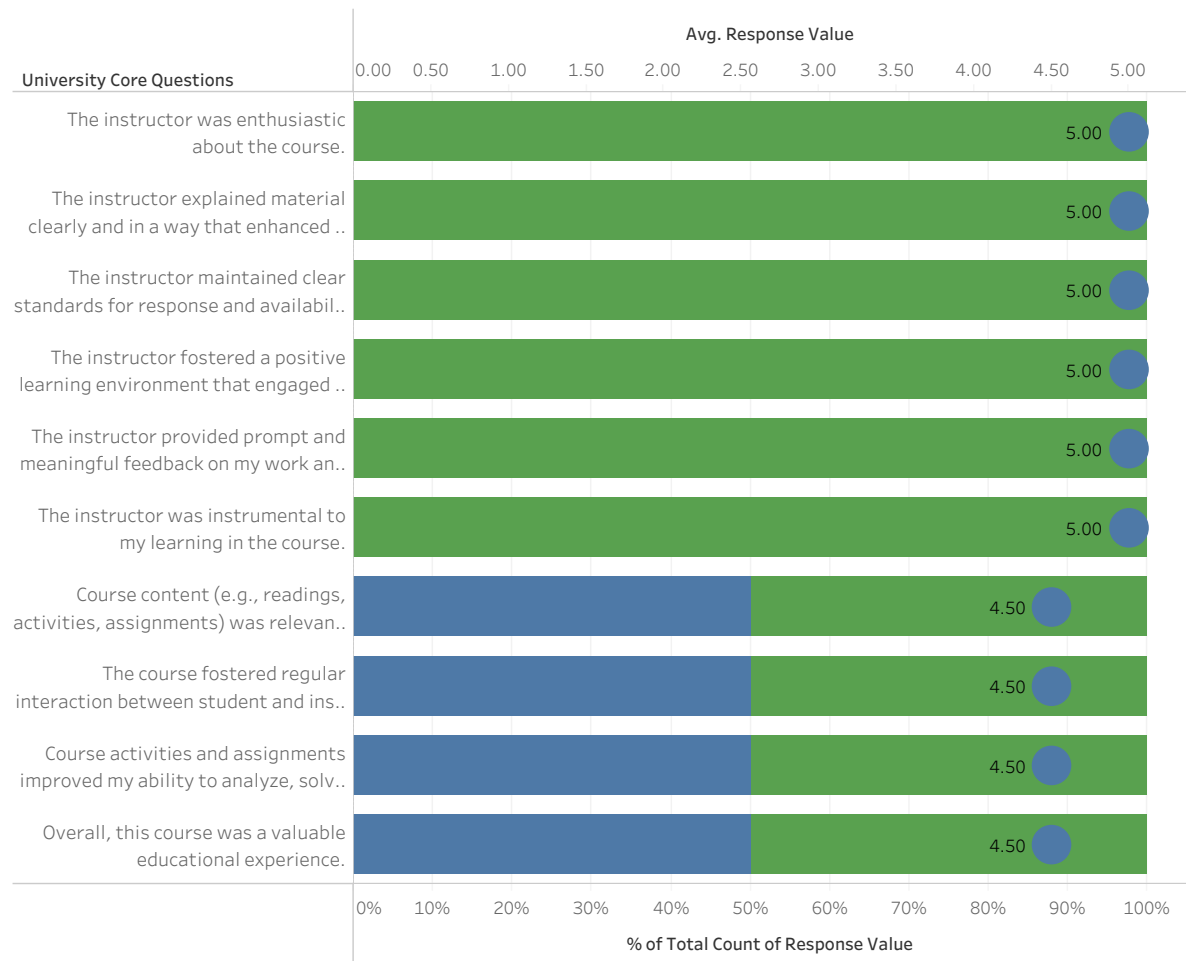
Instructor Name  
PRUETT,AMY

Combined Course  
All

Response Category  
■ Strongly Agree  
■ Agree  
■ Neutral

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

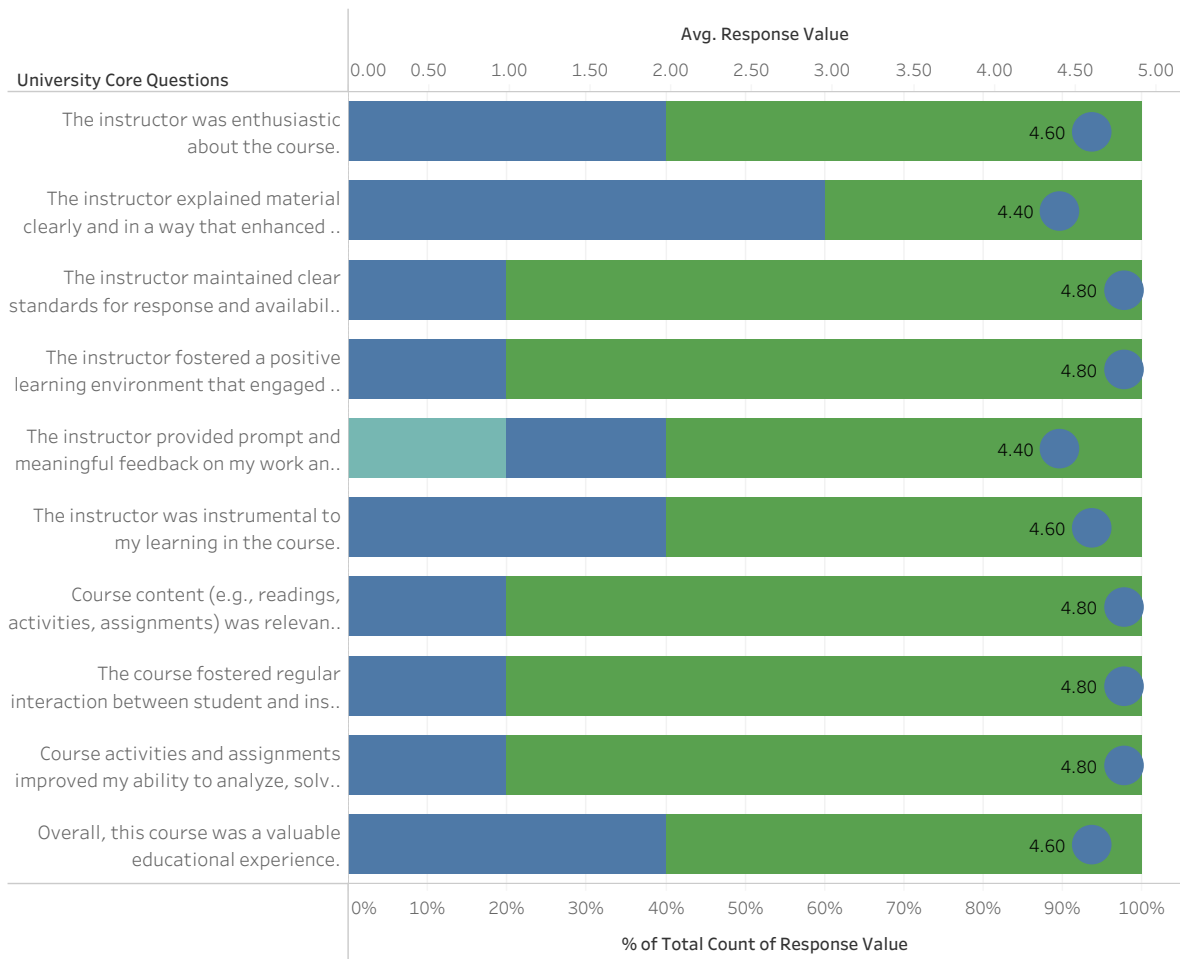
Instructor Name  
DISTLER, MELISSA

Combined Course  
All

Response Category  
■ Strongly Agree  
■ Agree

# GatorEvals Public Data

Term  
 Fall 2025



College  
 Law

Department  
 All

Instructor Name  
 DORN,BRIAN R

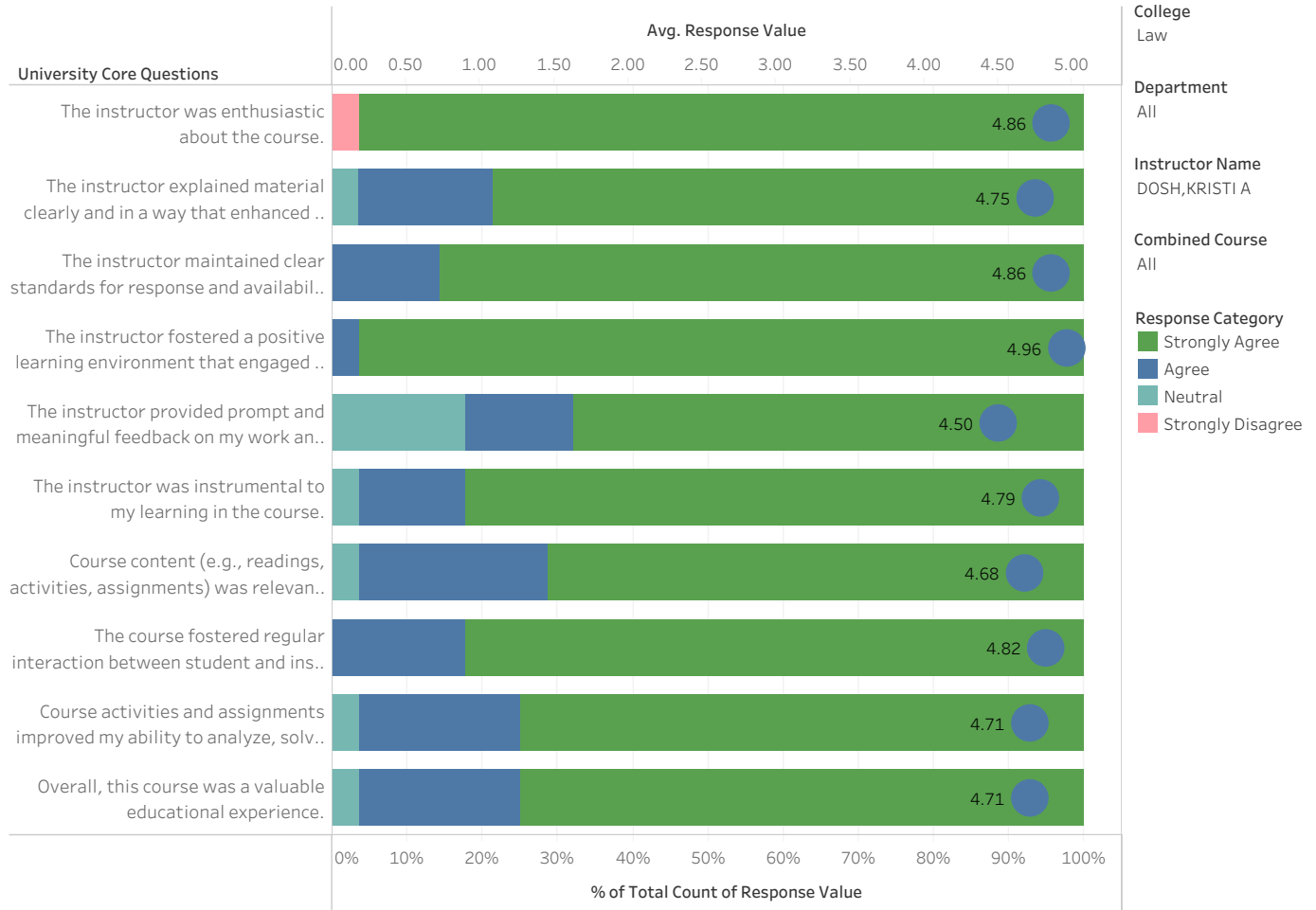
Combined Course  
 All

Response Category

- Strongly Agree
- Agree
- Neutral

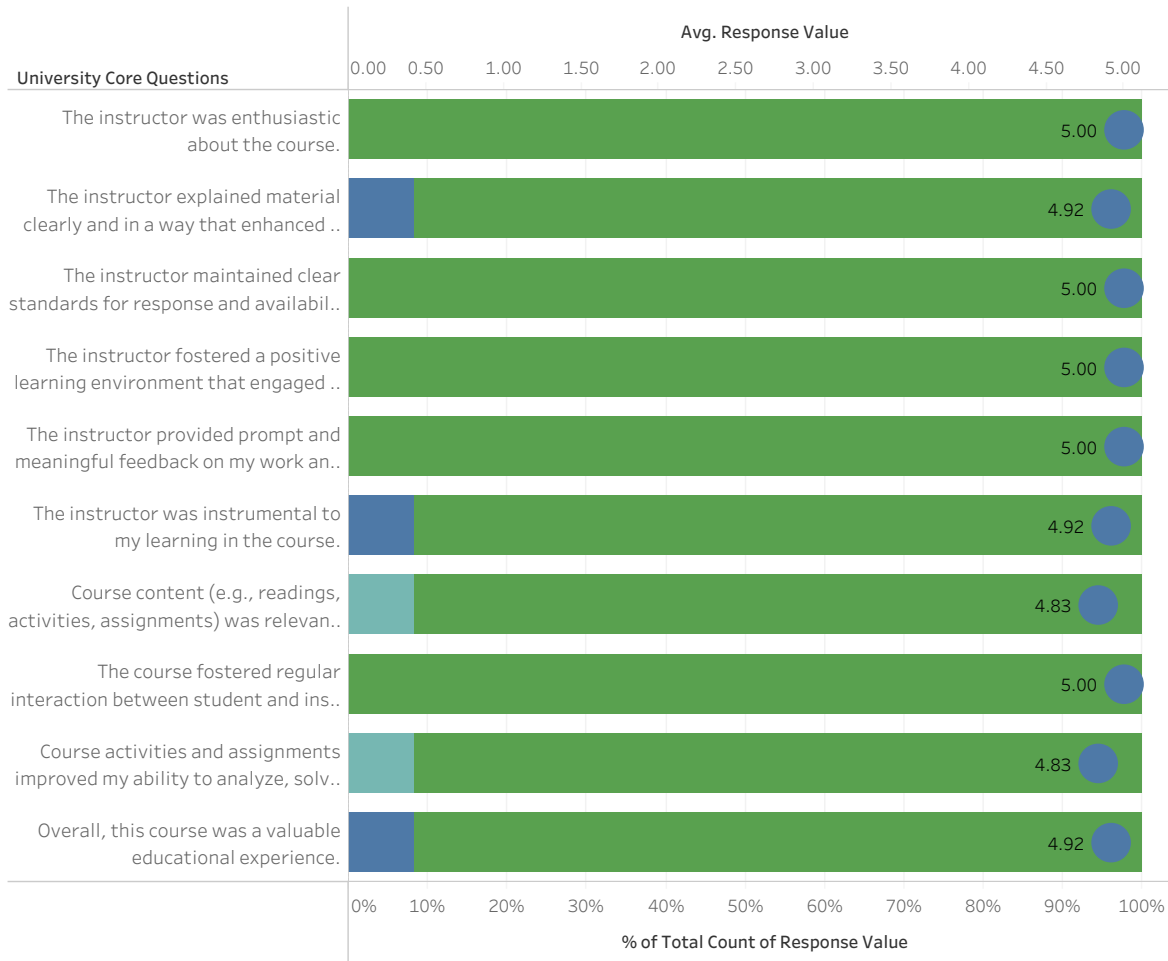
# GatorEvals Public Data

Term  
Fall 2025



# GatorEvals Public Data

Term  
 Fall 2025



College  
 Law

Department  
 All

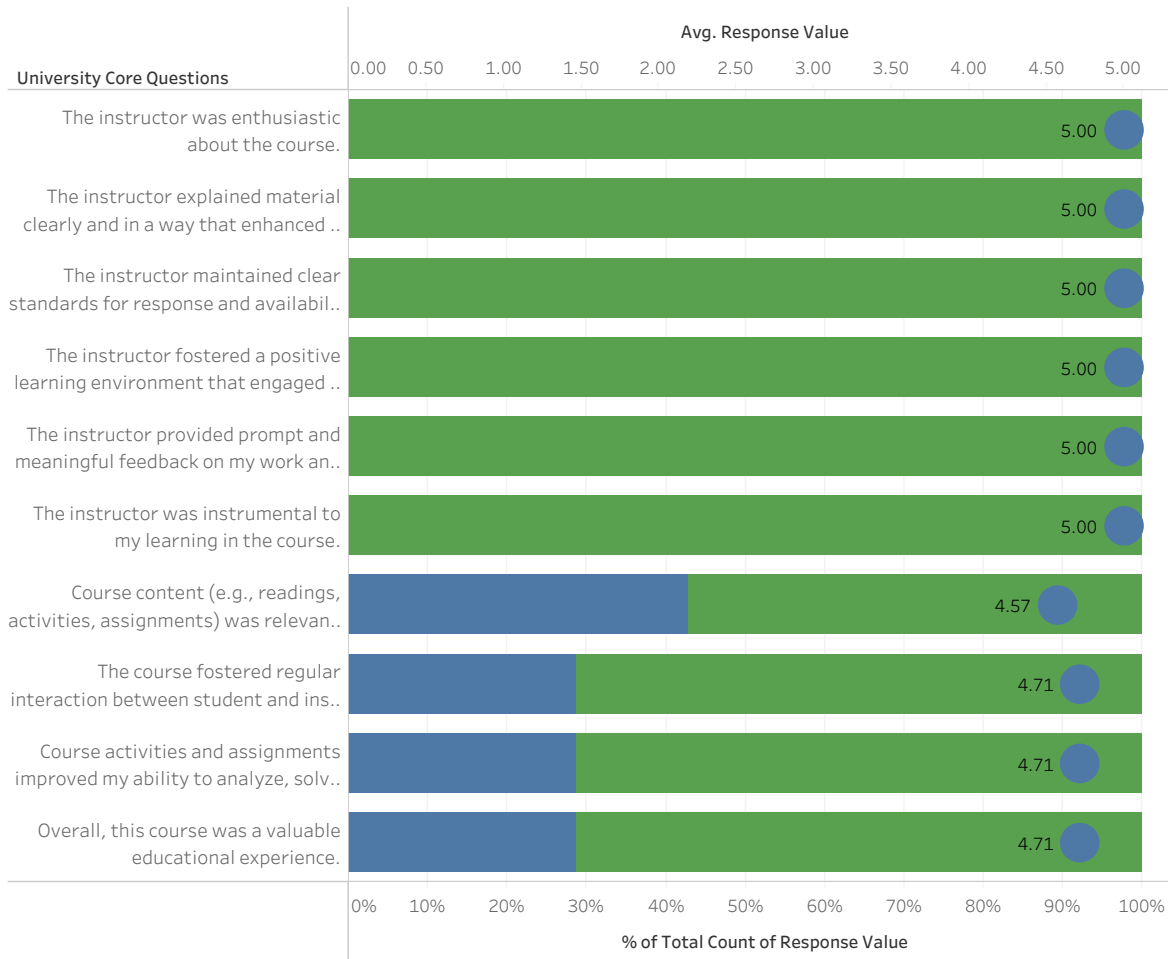
Instructor Name  
 NGUYEN,THINH

Combined Course  
 LAW6930,Selected Legal..

Response Category  
 Strongly Agree  
 Agree  
 Neutral

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

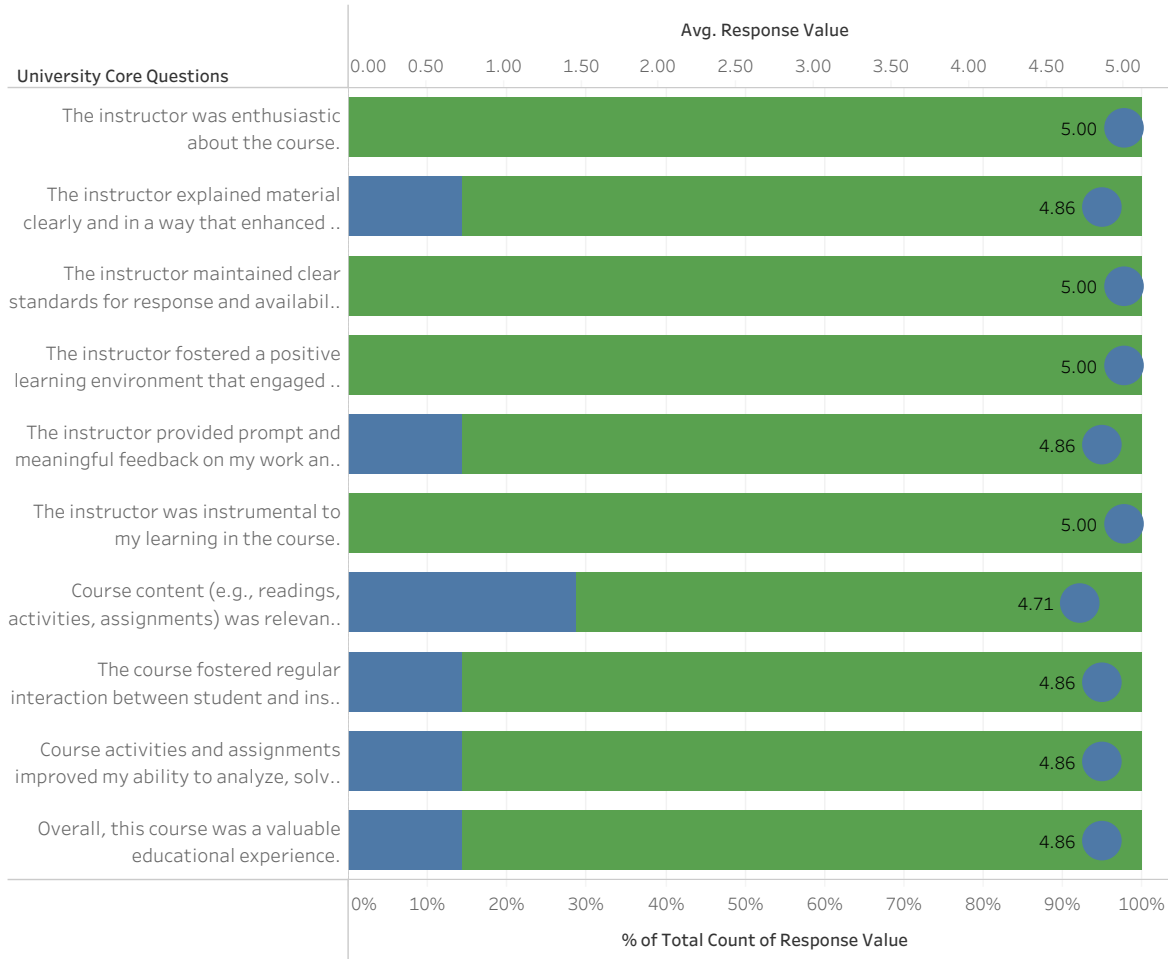
Instructor Name  
CABALLERO, JUAN P

Combined Course  
LAW6943, Intro to Immig..

Response Category  
■ Strongly Agree  
■ Agree

# GatorEvals Public Data

Term  
Fall 2025



College  
Law

Department  
All

Instructor Name  
LUKE, CHARLENE

Combined Course  
LAW7642, Introduction t..

Response Category  
■ Strongly Agree  
■ Agree

## Fall 2026

### Confirmed Compressed Courses and Instructors

as of 3/30/2026

<b>Course</b>	<b>Title</b>	<b>Firstname</b>	<b>Lastname</b>
Advanced Civil Trial Practice (co-taught)		Rebecca	Brock
Advanced Civil Trial Practice (co-taught)		Greg	Weiss
Athlete Agency and the NIL		Kristi	Dosh
Construction Law		Don	Gobel
Contemporary Issues in Education Law		Chris	Thomas
Legal Frontiers in Space Law		Trevor	Tezel
Music Law		Amy	Pruett
Research & Writing	Judge	Patty	Barksdale

## **Current UF Law Promotion & Tenure Standard**

Eligibility for promotion to Associate Professor requires that an Assistant Professor publish, or have accepted for publication, two single-author articles in a law review (primary or secondary) at an ABA-accredited law school or in a comparable academic journal.

Eligibility for promotion to Full Professor with tenure or for the grant of tenure at the rank of Associate Professor requires that a faculty member publish, or have accepted for publication, two additional such articles.

## **Proposed new UF Law Promotion & Tenure Standard**

Eligibility for promotion to Associate Professor requires that an Assistant Professor publish, or have accepted for publication, two single-author articles or the intellectual equivalent, including coauthored articles, in a law review (primary or secondary) at an ABA-accredited law school or in a comparable academic journal. Eligibility for promotion to Full Professor with tenure or for the grant of tenure at the rank of Associate Professor requires that a faculty member publish, or have accepted for publication, two additional such articles.

Promotion candidates shall include a note with their application for promotion verifying their significant contribution to each article submitted. For every coauthored article submitted, the candidate shall specify their precise contribution, and the methodology used to determine the order of authors.

## **Current UF Law Post-Tenure Review Standard for “Exceeds Expectations”**

Five or more high-quality, solo-authored articles, or the intellectual equivalent including coauthored articles, books, or other research products.

**Note – The relevant language regarding co-authorship is identical for “exceeds expectations,” “meets expectations,” “does not meet expectations,” and “unsatisfactory.” The only difference is the number of articles for each category.**